Northampton Mercury

Thursday, November 8, 2012

First published 1720

Your normal Mercury is inside this special feature

## Northamptonshire's Police and Crime Commissioner Elections

# Thursday 15th November 2012

John Norrie *Independent* PCC candidate

## Vote

## *Independent*

**"I am not a party politician. I am passionate about Northamptonshire and improving our police force"**

## Vote

# John Norrie

# "Keep Politics out of Policing!"

Message of Support from Martin Bell

"To many voters this is an unwanted and unnecessary election. It will replace the old system of accountability with a new one which threatens to politicise the police. It is for that reason very important to defend the independence of our police forces from interference by political commissars. The political parties have their candidates in the field, whose only qualification in some cases is their party loyalty. A number of outstanding Independent candidates have also put themselves forward, whose election would be greatly in the public interest. It would keep our valued police services politically neutral and publicly accountable. **I urge all voters to consider the Independent option."** Martin Bell

your police your voice
John Norrie
John Norrie: your Independent Local Voice

All photos apart from that of M Bell courtesy of D German.
Promoted by D German on behalf of J Norrie both c/o 71 Nene Drive, Northampton NN5 7NQ

## Who am I?

I was the first of five children born into a normal working class family. My father was a grocer in Aberdeen but moved to south Wales when I was about ten. This was for economic reasons and he took a job in the steel works. In later years I would pull his leg about moving away from Aberdeen just before it became the oil capital of the North Sea.

I have lived in Northamptonshire for 27 years. I am married, the Chairman of Northampton Advanced Motorists and an international sabre fencer.

Having left secondary modern school at 15, I managed to get to university, gaining a bachelor's degree and a PhD. I have worked as an independent professional for nearly 30 years scrutinising performance and asking probing questions. I've sought to change the way people think about what they do and to take responsibility for improving what they do. I have an international reputation in this area.

I have always had an interest in policing but didn't know much about it. In 2004 I applied to be an independent member of the Northamptonshire Police Authority. I served until 2007 when my term came to an end. I had previously done improvement work with another police force and was asked to help at Northamptonshire as there was now no conflict of interest, having left the Authority. I worked with the Force from 2007 until early 2010. Most of my activity was in management development and improvement projects.

I ran a series of workshops on continual improvement attended by over two hundred officers and staff. I took the strategic lead in the implementation of the Policing Pledge – an initiative of the last Government. This work was focused largely on the Force Contact Centre. The force was recognised as an example of good practice in the way scheduled appointments were used. This method of responding to individual needs was a significant part of the Pledge and is still in use today. The contact centre won a national award for the best customer experience in the emergency services sector. Incident attendance performance was also improved.

I am passionate about Northamptonshire and its police force. I have extensive experience in improving the performance of organisations in both the private and public sectors.

I am keen to take the opportunity provided by the creation of the PCC post to bring real accountability to policing and large parts of the criminal justice system (CJS). Using my influence, the public mandate and commissioning powers to move the CJS to a much more joined-up way of working, redress the balance between offenders and victims and to allow the majority more of a say in what outcomes it should be achieving. I am determined to make a difference and to be the voice of the people.

Two areas I will focus on – communication with the public, and mustering the professionals. These are the real opportunities afforded us by the creation of the PCC and it would be a travesty if we don't capitalise on them. I will start immediately to set up the connections, contacts and mechanisms required to do that effectively and consistently. This will put the people at the heart of planning and monitoring which was the idea of this in the first place. "It's that communication, openness, transparency and accountability that will give the PCC Legitimacy".

**I have the qualities required of a PCC;**

- ✓ **Good understanding of how organisations work**
- ✓ **Understanding of policing at all levels**
- ✓ **Credibility with senior officers**
- ✓ **A proven record as a good communicator**
- ✓ **Proven ability to influence people and outcomes**
- ✓ **The passion, experience and enthusiasm for this job.**

**"Given my non-political approach, my experience and interest, I feel I am the ideal candidate to take on the role of PCC on behalf of the people of Northamptonshire".**

"I am *Independent* and NOT a party politician".

By that I mean that I have no connection with a political party and never have had and I've never sought elected office. The only reason I am in this race is because this job is being settled by an election.
When you normally go to the polling station to vote for a councillor or an MP, you are choosing a representative that you know will operate within a party political structure. Even an independent councillor or MP operates within that structure – it's how councils and governments work.
This role is **quite different** – it will not operate within such a structure – in fact it must resist all such pressure. So, please do not make the mistake of thinking this is the normal run of the mill political role – it isn't. **The only similarity is that it is being settled by public election.**

**The Independent voice to represent your interests, making Northamptonshire safer for ALL.**

## Funding

The reduction in funding for the police service in Northamptonshire from 2012 until 2016 is known. It is £12.8m in cash terms. The required reduction in the first year (2012-2013) is £3.6m. The Police Authority and the Force have taken steps to cover this reduction and are projecting savings in this first year of £5.2m. The deficit for 2013-2014 is £3m with projected savings £4m. In 2012 -2013 the Police Authority accepted a one off council tax freeze grant of £1.369m representing a 3% rise in the precept (that part of your council tax charged for the police). This was done entirely for political reasons rather than the needs of the county. In the coming financial year it is unlikely such a grant will be available, so, to keep up with inflation, this would mean something like a 6% rise in the precept just to stand still. That may sound a lot, but in reality is an increase of 22p per week (£11.44 for the year) for a band D council tax payer. However, the government are indicating a 2% cap on any increase on Council Tax.

Roughly the same amount of money raised for policing through council tax is received from the government as a grant. This amount is determined by a complex funding formula. It is a sad fact that Northamptonshire has never received the full amount determined by this formula. For this year the figure we lose is roughly equal to the deficit. There has been no political will at national level to address this issue. I, hopefully in co-operation with other PCCs, will take every opportunity to raise this unfair situation at national level. It is important that the people of Northamptonshire are not disadvantaged for the benefit of a few other police forces.

## The Unsung Heroes – Volunteers

The Criminal justice system could not function without volunteers. From dedicated individuals to well established organisations like Victim Support and Woman's Aid. They perform a vital role across the whole landscape. It is unfortunate that some of the smaller, but very effective organisations I have visited spend so much of their valuable time competing for funding. The larger ones would probably say they do too. This is time better spent working with their clients and doing what they do best. I have been so impressed by the dedication and skill of these people and the fantastic results they achieve.

I want to take some of the stress related to funding and performance measurements away from them. I want to increase the opportunities for individuals to contribute in existing roles and to develop new ones. I want to learn from them about what they know works, so we can increase the effectiveness of the system. I want us to work in a more joined-up way and reduce waste. I intend to move more resource upstream so that, with time, less resource will be needed to deal with fewer immediate problems. This will make an invaluable contribution to reducing crime and keeping people safe.

## The Privatisation of Policing? "Not on my watch"

Northamptonshire has for some time led the way in using police staff for jobs that do not have to be done by a warranted officer. Recently they have entered into a multi-force shared service agreement with Cheshire police. This covers many back office and support functions. I would not consider any outside body taking over any of the functions requiring the qualification and experience of a police officer.

Delivering my own leaflets
I have a new found respect for postal workers.

**John Norrie - keeping politics out of policing putting democracy in!**

Chatting with the Rt Hon Sir John Wheeler

## So what is different from the current situation?

Two things – communication with the public, and galvanizing the professionals. These are the real opportunities afforded us by the creation of the PCC and it would be a travesty if we don't capitalise on them.

"These are the two areas I will focus on. I will start straight away to set up the connections, contacts and mechanisms required to communicate effectively and consistently".

This will put the people at the heart of planning and monitoring which was the idea of this in the first place. It's that communication, openness, transparency and accountability that will give the PCC legitimacy.

Galvanizing the professionals is about co-ordinating the efforts of large parts of the Criminal Justice System.

## Collaboration

The last government attempted to amalgamate police forces. In the East Midlands it was proposed to join all five forces – Northamptonshire, Derbyshire, Nottinghamshire, Lincolnshire and Leicestershire. This would have produced a police force equal in size to that of Belgium. The political will drained away in the face of potential costs and organised opposition from police authorities and chief constables. Even those objecting to this move, given a blank sheet of paper, would be unlikely to come up with the current 43 force model as ideal.

One positive outcome of the amalgamation debacle was that it kick started a good deal of collaboration. In the East Midlands this has had a significant influence on counter terrorism and major crime as well as other areas. Such collaboration may yield cost savings – with budget cuts as they are today, this is a powerful motivating factor – but equally important is resilience. A force like Northamptonshire may deal well with a high profile murder enquiry, but if one or two others were to occur at around the same time, local capability would be swamped and quality of service could be compromised.

I will work with the PCCs and Chief Constables of other forces to ensure we continue to look for collaboration opportunities. Collaboration is a vital part of the strategy needed to improve the service provided to the people of Northamptonshire within the current and future reductions in funding.

## Beware Visible Numbers

During the run up to this election there has been a good deal made of comparing Northamptonshire with other parts of the country as well as the "national average". This is a dangerous and often misleading thing to do. When crime statistics are quoted for a specific crime type – say violence – and compared with another area, we must be clear what those figures mean. It has been suggested that our county has a violence problem equal to parts of London, Manchester or Liverpool. This is not the case and we must look behind the numbers and not take them at their face value.

In Northamptonshire a student pushing another over in the street outside school could be recorded as a crime of violence. This is not in any way comparable to someone threatening the staff of a jewellery shop in Moss Side with a sawn off shotgun – also recorded as a crime of violence.

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See page four

# No heat forces school to close

A PRIMARY school in Northampton looks set to be closed for three days because it has no heating or hot water.

Parents of pupils at Kings Heath Primary School were told on Tuesday to keep their children at home until tomorrow as the lack of heating poses a "health and safety issue" for children and adults on the site.

On a letter posted on the school's website, headteacher Alison Hawkes and chair of governors Alan Killman vowed to make the "strongest complaint" to the appropriate people at Northampton Schools Limited and Amey, the companies responsible for providing heating and hot water services to the school.

The letter stated that work was supposed to take place at the school to fix some problems in the Plant Room during last week's half-term holiday, but this had not been completed by Monday morning.

The letter stated: "As a result we have had no heating and limited hot water in some parts of school.

"This is obviously not desirable given the current weather conditions and presents a health and safety issue for the children and adults on the site.

"We have been informed by Northampton Schools Limited and Amey, who are responsible for providing these services to the school, that they cannot fix the problems today and, as a result, we will continue to have no hot water or heating for the next three days.

"We apologise for this interruption to your child's education which is beyond our control. We will be making the strongest complaint to the appropriate people."

## Sparkling celebrations!

**FIRE service officials said the annual Guy Fawkes celebrations in Northamptonshire passed off without major incident.**

**Crews across the county were expecting a busy few days, with the period traditionally becoming one of the busiest of the year for firefighters.**

**But despite a number of displays, and plenty of residents staging their own parties in their gardens, there were few incidents of note in Northamptonshire.**

**Fire crews were called out to just six bonfire-related incidents on fireworks night itself, plus two arson attacks.**

**A firework was pushed through the letterbox of a property in Caernarvon Close, Towcester causing scorch marks to the front door and curtains at around 11.30pm on Saturday, November 3.**

**A similar incident took place in Wellingborough on Monday, November 5, when a firework was pushed through the front door of a property in Compton Road at 9.10pm.**

**The ground floor and hallway of the property were severely damaged by fire and the rest of the property suffered moderate smoke damage.**

**See pages 20&21**

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# Service making a loss despite £1.1m fines

**Parking wardens handed out more than £1.1m in parking fines last year across Northamptonshire, but the overall service still made a loss, new figures revealed.**

A report still to be published by Northamptonshire County Council will show that in the financial year to last April, a total of £1,146,495 was successfully collected in parking fines with a further £503,691 recouped from pay and display parking machines in Northampton, the only district in the county to operate them.

However, the service is still set to make an overall loss to the taxpayer of almost £18,000.

News of the deficit came as Local Government Secretary, Eric Pickles, said the Government would be making it a legal requirement for councils to reveal the number of on and off-street parking places and the revenue raised from them as well as the cash raised from parking fines, in line with recommendations made in the Portas Review of the High Street.

As part of the announcement, Mr Pickles said: "We will expose a great council cash cow cover-up unmasking punitive parking practices that hit residents in the pocket. We're calling time on local war against motorists. Now, more than ever, we need to see the back of this shopping tax and encourage more people onto the high street."

A county council spokesman said: "The on-street parking scheme aims to be cost-neutral. Income from pay and display on-street facilities during 2011-12 was £503,691 which contributed to management, maintenance, cash collection and enforcement of the designated bays and contributes to balance the overall parking account. The outturn position on the account was £17,991 in deficit for the financial year in question. Under the Traffic Management Act, each year the authority is obliged to publicise figures for parking fines issued and income from fines."

Northamptonshire County Council has outsourced parking enforcement in all the districts bar Kettering and Daventry to NSL Services Group since 2007.

The annual report for 2011-12 has still to be published, but the 2010-11 report revealed 39,305 fines were handed out, of which 4,266 were cancelled on appeal. Almost 11,000 were caught parking in a restricted area and 3,000 had car parking tickets which had expired. The NSL contract cost £1.455million in 2010-11.

# Cobblers support Movember effort

**The Cobblers will be inviting fans with moustaches on to their pitch to support the Movember charity appeal.**

**The Sixfields club will give supporters the chance to show off their facial hair on the field at half-time during their match against Morecambe on Tuesday, November 20.**

**The Cobblers will donate 40 per cent of each ticket sale for the game to the Movember appeal, which aims to raise awareness about men's health and fund research into prostate cancer.**

**A spokesman for the club said: "We are delighted to support Movember. The Prostate Cancer charity is the official charity of the Football League and Movember is the month when men come together to raise funds in the fight against prostate cancer.**

**"This will be the one and only time we discount match tickets this season, so we hope people take advantage of the offer, have a great night out and support a terrific cause as well."**

**Many staff and players at the club will also grow moustaches for the cause and the supporter with the best moustache will receive a prize on the charity match night.**

**For more information about the club's fund-raising effort or to buy tickets visit www.ntfc.co.uk**

**Goals Northampton will host the only official five-a-side Movember football tournament to help raise money and awareness for the appeal.**

**The Movember Cup will take place at the Goals Soccer Centre, off Mereway, on Sunday, November 26, at 6pm.**

**Entry fee is £40 and winners will be entered into a prize draw to win a trip to Copenhagen on December 1 to play against a Danish five-a-side team.**

**Enter on Northampton 876 777 or at www.goalsfootball.co.uk/movember**

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# Don't miss great business chance

**THE deadline is now looming for young businesses which want to receive backing in a campaign spearheaded by local newspapers around the UK, including the Mercury's sister paper, the Chronicle & Echo.**

Dragon's Den celebrity, Deborah Meaden, and 500 regional papers have launched Local Business Accelerators (LBA) for promising new firms.

And the closing date for entries is November 18.

The campaign, also backed by the Prime Minister David Cameron and the Governor of the Bank of England, Mervyn King, sees £15 million of free advertising and mentoring available.

Businesses aged between one and five years old can enter LBA for the chance to win a free ad campaign in their local paper plus mentoring support from local business leaders.

The most promising businesses will go forward to the national stage of the competition to win a year's mentoring from Deborah Meaden and a local advertising campaign devised by a top London creative ad agency.

Mrs Meaden said: "With last year's LBA having demonstrated the unique power of local and regional press to provide a meaningful boost to promising young businesses, I am delighted to be supporting the initiative.

"The campaign provided tangible examples of the real contribution that local newspapers can provide to young businesses, accelerating their development.

"Enterprise and entrepreneurism in the local community is more important than ever before."

Last year's overall LBA winner, Ilkley Brewery in Yorkshire, saw its orders in Leeds double as a result of the free ad campaign in its local paper and the business expanded.

Research shows that business owners were most likely to use local newspapers to advertise (22 per cent), followed by internet advertising (15 per cent) and directories (14 per cent).

Local newspapers were cited as the most effective of all forms of advertising (49 per cent), followed by outdoor/point of sale (48 per cent), and internet (45 per cent).

Businesses aged between one and five years can enter the LBA competition via the website www.accelerateme.co.uk before November 16.

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# New temple is officially opened

**A new £700,000 temple in Northampton, which was funded entirely by members of the Sikh community, has been officially opened.**

Hundreds of members of the Sikh community attended an event at the temple in Cromwell Street on Saturday as well as local dignitaries including Councillor Les Marriott, the deputy mayor of Northampton.

The new temple, which has been built on the site of a former council office building, has a large community space, prayer room, a shop and car park.

Deepinderjet Singh Bassan, deputy president of the Sikh temple committee, said: "It has taken two years to get the money together and make all the renovations we wanted to do to the building.

"A lot of the community have given us loans and the temple has solely been built on community donations.

"We outgrew the old building in Craven Street, but this building is fantastic and is three times the size.

"The temple will be open seven days a week and will provide space for activities for the young and elderly Sikh community."

Am Singh, a member of the temple building committee, said a lot of refurbishments had been carried out to make the building a suitable space to use.

He said: "There is an old bomb-proof shelter in the basement so the concrete was extremely thick.

"We have also had to completely remove a number of wall partitions.

"In a time of recession, it is amazing that a community, made up of about 150 families, has managed to raise £700,000."

Northampton Borough Councillor Winston Strachan (Lab, Castle) said he thought it had been a tremendous effort by the Sikh community in Northampton to raise the money to build and refurbish the new temple.

He said: "It is a pleasure to be invited to the opening of the new temple.

"I'm very proud of the work that has been done here and I'm looking forward to working with all the people involved with the temple."

The opening ceremony on Saturday included a buffet and prayers.

**The Sikh community in Northampton has come a long way in the past 50 years.**

**The first premises the Sikh community used for prayers and social activities in the town was a two-bedroom house in Earl Street, purchased in the late 1970s.**

**The community then moved into a larger property in Craven Street 10 years later, before moving to their latest premises in Cromwell Street.**

**Deepinderjet Singh Bassan, deputy president of the Sikh temple committee, said there were now about 150 Sikh families in Northampton and they would all benefit from the use of the new temple.**

**He said: "The Sikh community in Northampton has been praised for its work to involve the young people.**

**"We want the temple to be a place of worship but also a place of fun and enjoyment."**

**The new temple will be open seven days a week.**

# NN revealed as new name for gallery

NN has been revealed as the name of the new "Fishmarket' art gallery ahead of the planned demolition of its old premises.

Development works are well under way at the new art centre, at number nine Guildhall Road, in Northampton town centre, after it was announced earlier this year that its former premises near the Market Square would be crushed to make room for a new bus station.

Northampton Arts Collective is at the head of the development of its new four-storey premises, which it said should be open in part by the end of the year.

A spokeswoman for the group said: "NN can stand for the gallery's location in the county, for the building at Number Nine, for New Neighbours, Neo Neon and so much more. The name is flexible and aims to represent the openness of the organisation to invention and creativity."

The new website for gallery will launch later today and plans for an opening celebration and programme of events will be released online.

The ground floor and courtyard of the new premises will become gallery space for artists' projects, the first floor will house a cafe and office space and artists' studios will be on the second floor.

The third floor will be available as project space and for screenings, but will not be completed until later next year.

Artistic director Catherine Hemelryk said: "We will have the same things in the new building as we did in the Fishmarket, but they will be slightly changed.

"Things will be different because of the different space, capacity and shape, but we will still have a cafe and live music." For more details visit www.NNContemporaryArt.org

# Tricycle to bring hope to little Grace

Library picture

**A girl from Northampton with cerebral palsy needs a special tricycle to improve her chances of being able to walk in later life.**

Grace Windram, aged six, from Kingsthorpe, had an operation in America in January to enable her to walk with a frame and is undergoing intensive physiotherapy to make sure she maintains the benefits.

However, doctors said she had a short window of time to get the benefits of some very specific exercises to build up certain muscles in her legs, for which she needs a special tricycle.

Her mum, Helen, said: "Because she is growing all the time, there's only a few months left in which this type of therapy will benefit her.

"She can walk with sticks now, but we've been told the trike will improve her chances of ever walking by herself."

The tricycle assists pedalling, building up the muscles that make Grace's legs move independently of each other, which most people's bodies do naturally when walking.

It will cost £1,500 and the family is appealing for donations to Grace's Fund at www.gracesfund.org.

Mrs Windram said: "She does two hours of therapy a day and it gets tiring.

"The idea is to keep it as fun as possible for her so she wants to keeps on going."

Grace has spastic diplegia cerebral palsy. Caused by damage to the brain in late pregnancy or birth, it means her movements are severely affected, in particular her lower body.

As a result, even after her operation, Grace struggles to walk unaided.

It is likely that she will need expensive physiotherapy until she is 18 if she is to have a chance of fulfilling her dream of walking normally.


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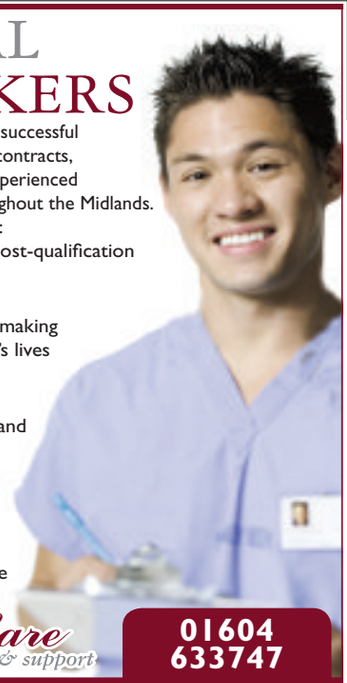

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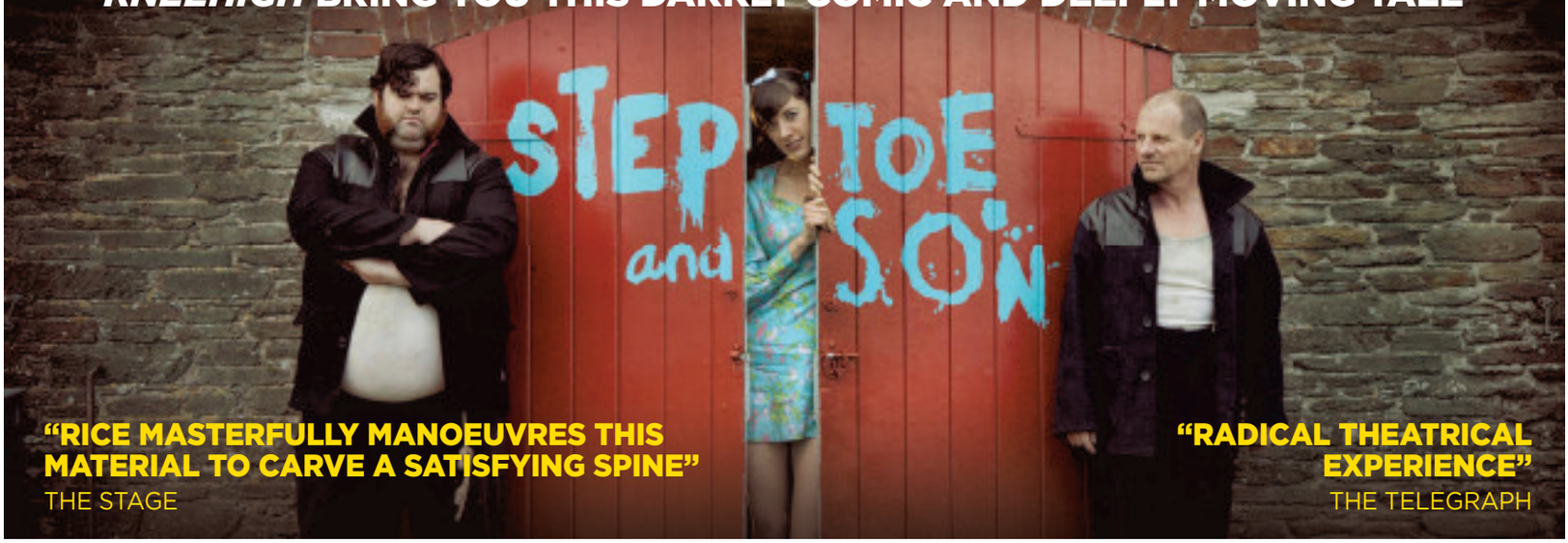


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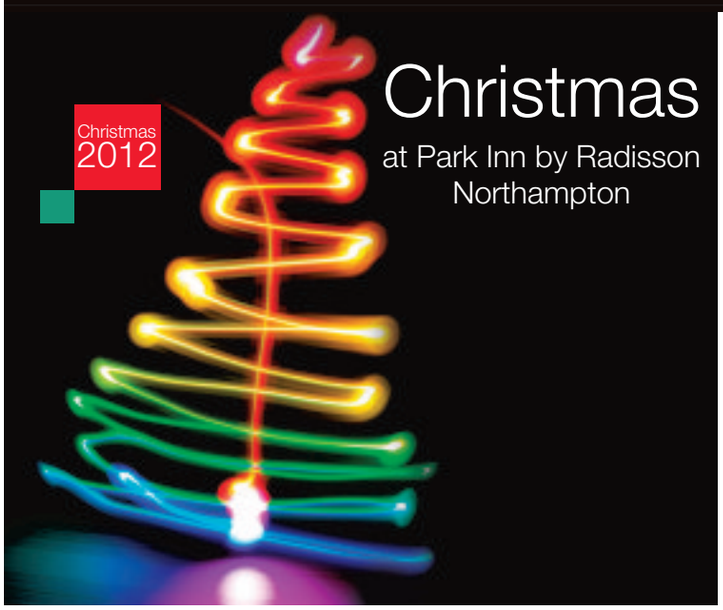


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This time last year, the reservoir was only 52 per cent full and a drought order was issued in March.

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A spokesman for Anglian Water said: "It has been unprecedented rainfall this year. The recharge period has continued throughout the summer and September, which has never happened before.

"The level of Pitsford Reservoir is pretty much at the level we would expect now, if not marginally above."

The spokesman said having more water than expected was a much easier problem to deal with as Anglian Water could drain the reservoir or stop pumping water in.

Meanwhile, heavy rainfall on Saturday night caused problems for motorists in Northampton after surface water covered the bridge at Rushmere Road which had recently been repaired by Northamptonshire County Council.

A spokesman for the county council said the flooding was due to the amount of rainfall in such a short period of time.

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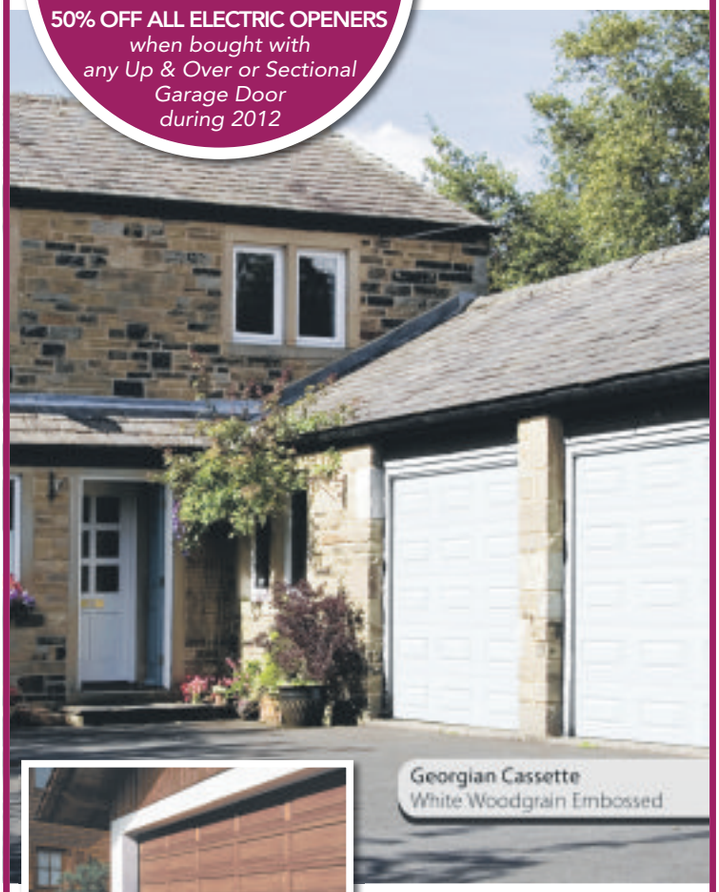

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# Milestone for rugby club

RFU president Cyril Gadney opens the Casuals' clubhouse in 1962

**An amateur rugby club which set up home in a derelict Victorian building 50 years ago, is set to celebrate the half-century milestone this month.**

Northampton Casuals RFC moved to Rushmills in 1962 after the club's trustees borrowed £2,650 from the Rugby Football Union (RFU) to buy Rushmills House, a move fraught with risk as it was secured against their own homes.

But the previously nomadic club flourished, and continued to grow, and now runs mini and junior teams, a senior team, colts team and veterans' team.

Chairman of trustees, Peter Franklin, who now lives in Solihull, has been a club member for more than 30 years.

He said: "They were a nomadic sort of club. They used to play at Kingsthorpe Rec and used various places as their HQ, including St Paul's Church Rooms, in Semilong, and The Cock Hotel.

"They were keen to find themselves their own premises and set down roots."

In 1961 the club bought Rushmills House, which had been derelict for about eight years, for £2,650.

The conversion cost was estimated at £990. The club also borrowed £1,750 from the RFU and agreed to pay it back at £175 a year for the next 10 years.

They also leased two-and-a-half acres of land to use as a rugby pitch for £32 10d a year.

The trustees were installed at the behest of the RFU to manage the club's finances, and still do so to this day. Mr Franklin said: "To a degree they put their livelihoods at risk.

"If it had all gone wrong their houses would have been on the line.

"I think the current membership of the club owes a great debt to them."

The trustees of Northampton Casuals RFC have continued to invest in the club over the last 25 years. In 1986, £56,000 was spent on new changing rooms, then in 2000, £112,000 was spent on modernising the original building. And a further £40,000 was spent last year on a new roof and double-glazing at the building.

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# Fears town tree could have deadly disease

**An ash tree in Northampton is being examined after it was suspected to have caught a fungal disease which wildlife experts fear could have a devastating impact on woodland.**

William Miller, of Parkside, has alerted the Forestry Commission and Wildlife Trust in Northamptonshire after he noticed the leafs on an ash tree in Ecton Brook Park appeared to have the symptoms of chalara fraxinea, known as ash dieback.

The fungal disease has ravaged ash trees in other European countries and could lead to the destruction 90 per cent of the trees it infects.

The Forestry Commission has recently confirmed outbreaks of ash dieback in neighbouring counties, including Leicestershire and Bedfordshire.

Mr Miller, who is a retired environmental consultant, said: "I saw the tree at the back of my garden and it looked exactly like the pictures of trees that have been infected with the disease.

"If it is infected with the disease it could lead to every ash tree in Northamptonshire being cut down."

Caroline Fitton, a spokesman for The Wildlife Trust for Bedfordshire, Cambridgeshire and Northamptonshire, said there was a 10-day testing period to establish whether a tree was infected with the disease

She said: "There is nothing to be done to stop the spread as it is an airborne fungal disease and there is a sad inevitability of more cases appearing.

"We are not aware of any cases of ash dieback in Northamptonshire at present, but all our wardens in woodland areas in the county are on red alert for it."

Chalara dieback is a serious disease of ash trees caused by a fungus called Chalara fraxinea (C fraxinea).

In February, it was found in a consignment of infected trees sent from a nursery in the Netherlands to a nursery in Buckinghamshire.

The disease causes leaf loss and crown dieback in affected trees, and it can lead to tree death.

If you suspect an ash tree has the disease, the signs to look out for are leaves beginning to die at the crown of the tree with dark lesions, often long.

Northampton Mercury — Reader offer

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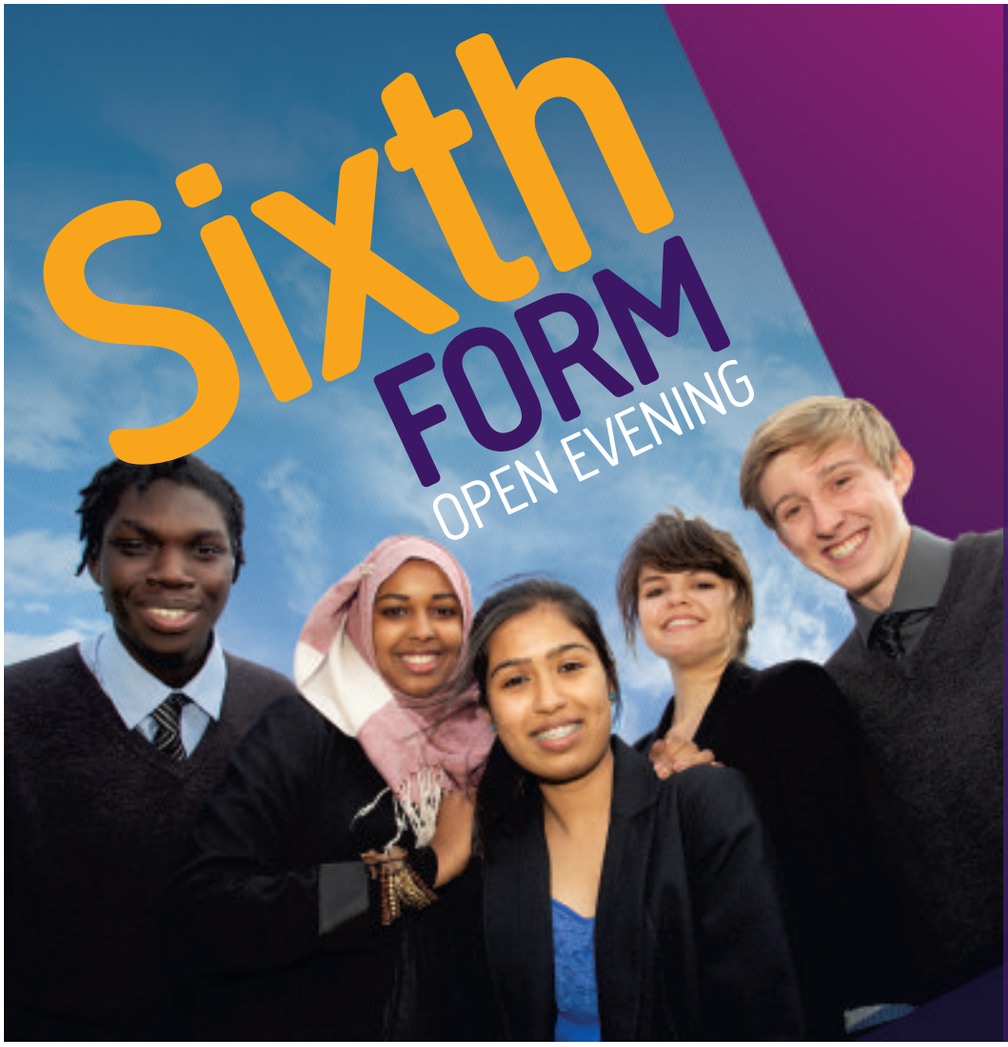


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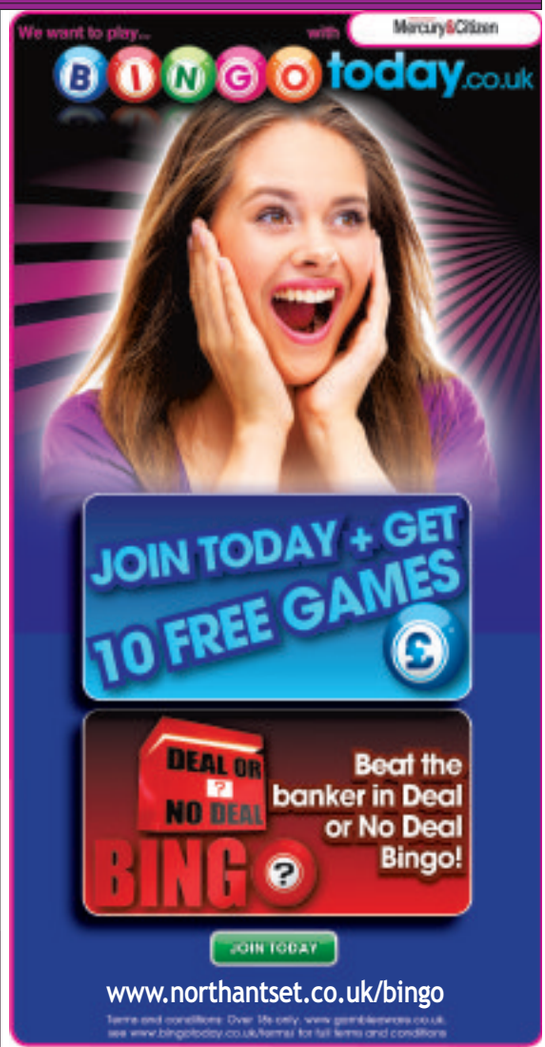

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# Skies light up for Guy Fawkes fun

**The skyline above Northamptonshire was lit up this week as the county came together to celebrate Guy Fawkes night.**

Organised displays at Billing Aquadrome, Duston Mill, Franklin's Gardens and Wicksteed Park on Saturday night saw thousands of people gather around the traditional bonfire to watch the fireworks soar into the night sky.

But while the majority of events passed off without incident, there was drama at Franklin's Gardens when a stray firework set fire to an advertising hoarding near the Sturtridge Pavilion during their performance, which was set to music under the theme of 'Come Fly With Me'.

Officials used a fire extinguisher and buckets of water to try to put out the blaze before eventually covering it with blankets. Nobody was hurt.

At Duston Mill, BBC Radio Northampton presenter Helen Blaby was on hand to entertain the crowd and was joined on stage by local bands.

Jemima Folds, aged three from Kingsthorpe, was attending her first ever fireworks night with mum Hannah and dad Ross and she said: "I loved it. The really loud bangy ones were great. The dancing ones were nice too but the bangy ones were better."

An enormous bonfire kept the crowds warm and a funfair also added extra entertainment for children.

Big crowds flocked to Billing Aquadrome for their annual display and other organised events were also held in Hollowell, Maidwell and Boughton.

In Ashby St Ledgers, the home of the Gunpowder Plot, villagers staged their own celebrations with a bonfire and firweworks display. A display was held in the village of Ashton, near Roade.

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**VOLVO C30 2.0D S 2007 57 REG.** full volvo service history. only 57,000 miles. 2 previous owners from new. air conditioning / climate control. alloy wheels. radio / cd player. heated seats. power steering abs brakes. electric windows. remote central locking / alarm. electric mirrors. drivers seat height adjustment. multiple airbags. isofix child seat system. front centre armrest. 6 speed gearbox. metallic silver. superb condition. fantastically maintained. has been serviced 7 times with volvo, the last service done this year at 55,000 miles. great economy..... **ONLY £6,995**

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**JAGUAR XK 4.2 V8 AUTOMATIC WITH PADDLE SHIFT CONTROLS. CONVERTIBLE. 2006 06 REG.** only 48,000 miles. full jaguar service history. factroy fit touch screen sat nav. air conditioning / climate control. front and rear parking sensors. upgraded 20" alloy wheels. multi cd player with i-pod connector. electric roof. 10 set electric memory seats. headlamp wash. power steering. abs brakes. electric windows. remote central locking / alarm. electric heated folding mirrors. auto lights. auto wipers. traction control. cruise control. front ccentre armrest. rear spoiler. trip computer. multi function steering wheel. keyless go. heated front windscreen. front fog lights. xenon headlights. bluetooth telephone. metallic silver with full black premium leather interior. heated seats. mot till september 2013. taxed. outstanding condition. stunning car. fantastic looks. great value ..... **ONLY £20,995.**

## ★ STAR BUY ★

**1 OWNER ONLY 20,000 MILES WITH FSH**

**VOLKSWAGEN FOX 1.2. 3 DOOR HATCBACK. 2007 07 REG.** 1 private owner from new. full service history. only 20,000 miles from new. radio / cd player. power steering. abs brakes. multiple airbags. metallic deep black. mot till june 2013. taxed till end of june 2013. only group 1 insurance. very economical. very low miles. excellent condition **ONLY £3,995**

**CDTI DIESEL ESTATE, VERY HIGH SPEC**

**HONDA ACCORD EXECUTIVE 2.2 CDTI DIESEL ESTATE. 5 DOOR. 2007 07 REG.** only 77,000 miles. full honda service history. 1 previous owner from new. factory fit sat nav. metallic silver with full black leather interior. heated seats. air conditioning. alloy wheels. electric seats. power steering. abs brakes. front and rear electric windows. remote central locking / alarm/ electric heated folding mirrors. roof rails. front centre armrest. drivers seat height adjustment. front fog lights. protection pack. traction control. 6 multi cd player. 6 speed gearbox. load cover. electric sunroof. auto lights. auto wipers. headlamp wash. this car is fully loaded. superb condition. mot till october 2013. great mpg. smart, useful, roomy estate..... **ONLY £6,995**

**VERY LOW MILES, 5DOOR, AIR/CON, FSH**

**PEUGEOT 308 1.4. 5 DOOR HATCHBACK 2008 57 REG.** only 57,000 miles. full service history. air conditioning. radio / cd player. power steering. abs brakes. electric windows. remote central locking / alarm. electric mirrors. multiple airbags. drivers seat height adjustment. metallic silver. very good condition. great family car with low running costs. good value **ONLY £4,495**

**27,000 MILES, FSH, 1 PREVIOUS OWNER FROM NEW**

**FORD FIESTA 1.25 FINESSE. 3 DOOR HATCHBACK. 2004 04 REG.** only 27,000 miles. full service history with receipts and old mot's. 1 previous owner from new. power steering. abs brakes. radio / cd player. central locking. ford immobiliser. airbags. taxed and mot'd till april 2013. metallic aqua frost. excellent condition inside and out. well looked after.very well maintained. must see..... **ONLY £3,795**

**MOT AUG 2013, TAXED MAR 2013, PAS, GHIA**

**FORD FIESTA 1.25 16V GHIA. 1997 R REG. 5 DOOR HATCHBACK.** only 94,000 miles. service history. same lady owner for the last 9 years. sunroof. airbag. power steering. abs brakes. electric windows. radio / stereo. central locking. metallic green with velour interior. mot till august 2013 with no advisory notes. taxed till end of march 2013. drives superb. very good condition, part exchange to clear... **ONLY £695**

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Thursday, November 8, 2012

# Chill out in a Sante Fe!

NOT long ago the easiest way to spark road rage was simply driving a big off-roader through a crowded town centre; everyone thought you were a pretentious poseur.

Now they don't. Or at least, most of them don't. Today, the off-roader is renamed an SUV, for sport utility vehicle, and we can't get enough of them.

So popular are the chunky charms of a modern SUV that buyers are ditching estates and people carriers in their thousands to move up in the world (literally; sitting higher is a big SUV attraction).

Today's SUVs help the switchover too, with lighter bodies and more efficient engines – nearly always a diesel – making them use less fuel than before. And advances in suspension design have banished much of the rock and roll feel that went with off-roaders of old.

The latest Santa Fe from Korean car maker Hyundai shows how far the SUV has come. The last one was a big seller here, with UK buyers taking a third of all sales across Europe and added features mean the newcomer might do better still.

For the first time the Santa Fe can be had with two-wheel drive; cutting the off-road ability of the previously four-wheel drive-only range but cutting the cost and improving economy. Even so, sales are expected to be overwhelmingly all-wheel drive models.

Prices start at £25,495 for a two-wheel drive version and rise to the £34,395 asked for a seven seat Santa Fe with auto gears and all the bells and whistles.

Talking seats, the seven seat Santa Fe makes a much more style conscious statement than the slab-sided people carriers big families often have to pick as their personal transport.

The latest interior finds a bit more space than before in a body a little longer and wider but lower than the outgoing Santa Fe and a whole lot better looking, with crisp, flowing lines and well placed licks of chrome adding an upmarket feel.

It's diesel only under the bonnet as we Brits leave thirsty petrol SUVs to the newly minted millionaires of China and the Middle East. The 2.2 litre engine in the new Santa Fe is a lusty performer, but you're never in any doubt that diesel runs in its veins, with a chuntering soundtrack in the background.

The lazy charms of a biggish diesel match perfectly to an automatic gearbox and the test car was as relaxing as can be, even when brushing off the hills and hollows of a modestly demanding off-road course laid on for my drive.

## AC

**CITROEN BERLINGO**

1.4 estate, petrol, blue, 2006, 40000 miles, 3 seats,MOT MARCH 2013. £3400 ono
Tel:01604591420

2006 £3400 ono

**VAUXHALL CORSA ACTIVE 12V**

1.0 3 door hatchback, petrol, blue, 2003, 77000 miles, Lady owner . £1890 ono
Tel:01604 701082

2003 £1890 ono

## Audi

**AUDI A3 2.0**

5 door hatchback, diesel, silver, 2006, 59000 miles, 5 seats, F/S/H, new tyres, bose system, cam belt, MOT & Tax. £6950
Tel:01858 419950

2006 £6950

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## Audi

**AUDI A3 1.8T SPORT**

1.8, 3 door hatchback, 86500 miles, petrol, 2003, 5 speed manual, MOT June 2013, Air Con,Leather Interior, 17inch Alloys(5), Full service history, CD/radio, Tracker, Lady owner last 6 years. £3,250 **Tel: 07946 581079**

2003 £3,250

## BMW

**BMW 320D M Sport**

4 door saloon, diesel, Metallic black, 2005, 136,000 miles, A/C, M Sport alloys, E/M, Msport interior, cruise control, traction control, 7 months MOT, 6 months tax, automatic headlights, rear mirror, wipers lovely economical car **Tel:07717 708911**

2005 £4700 ono

**BMW 320D M Sport**

4 door saloon, diesel, Metallic black, 2005, 136,000 miles, A/C, M Sport alloys, E/M, Msport interior, cruise control, traction control, 7 months MOT, 6 months tax, automatic headlights, rear mirror, wipers lovely economical car **Tel:07717 708911**

2005 £4700 ono

**BMW X3 M Sport 2.5**

estate, petrol, grey, 2006, 36000 miles, 5 seats, 1 owner from new, vgc **Tel:01933 676919**

2006 £9300

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01604 515000

## Citroen

**CITROEN ZX 1.4I ELATION** P. 75530 miles, green, petrol, 1996, Tax Dec 2012, MOT June 2013. Very reliable. £300 ono Tel: 01604 406589

1996 £300 ono

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## Fiat

**FIAT IDEA**

1.3 5 door hatchback, diesel, blue, 2006, 36000 miles, 5 seats, 50 mpg, 5 mths Tax, MOT until October 2013. £2300 ono
Tel:01536 403652

2006 £2300 ono

**FIAT PUNTO**

1.2 3 door hatchback, petrol, blue, full Mot and road taxed. Excellent economy and low insurance and tax group. Very good condition. 5 seats,C/L, E/W, alloy wheels.
Tel:07979 070985

2004 £1595 ono

## Ford

**FORD FIESTA Freestyle**

Silver, 2001 reg, Tax & Mot February. Good condition £595 NO OFFERS
Tel:07968 981695

£595 2001

**FORD FOCUS ZETEC** 1.6, 5 door hatchback, 81000 miles, blue, petrol, 2002, CL AC MOT TAX. £1,850 Tel: 07802204339

2002 £1,850

**FORD KA STYLE** 08, 1.3, 3 door , 40000 miles, silver, petrol, 2008, vgc, new tyres, pas, e/w, c/l, mot & tax. £2,950 Tel: 01604839131

2008 £2,950

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## Fiat

**FIAT SEICENTO 1.1 SCUMACHER**

3 door hatchback, petrol, yellow, 2001, 46000 miles, C/L, E/W, F/S/H, Immobiliser, P/A/S, F/S/R, Fog lights,MOT April 13, only 1 previous owner, Immaculate condition inside and out with lady owner,very fast little nippy motor, Genuine reason for sale. £1200 **Tel:01604 890925**

2001 £1200

## Ford

**FORD C-MAX ZETEC**

08, 1.6, mpv, 16770 miles, silver, petrol, 2008, VGC MOT Until Oct 2013. Fully maintained by local Ford dealer. £6,850 ono **Tel: 07748928116**

2008 £6,850 ono

**FORD KA KA** 56, 1.3, 3 door hatchback, 69,000 miles, blue, petrol, 2006, mot april 2013 taxed end may 2013,ideal first car. £1,595 Tel: 07854732429

2006 £1,595

**FORD KA STUDIO**

1.3, 3 door hatchback, 44800 miles, silver, petrol, 2007, 7 months MOT 1 month tax metallic paint new radio/CD full ford service history all manuals 1 lady owner immaculate condition. £2,850 ono **Tel: 07957127433**

2007 £2,850 ono

**FORD KA KA** 51, 1.3, 3 door hatchback, 73288 miles, black, petrol, 2001, very tidy & economical. Low Insurance. £795 ono Tel: 01933 667645

2001 £795 ono

## Land Rover

**LAND ROVER FREELANDER GS**

53, 1.8, 5 door hatchback, 79000 miles, grey, petrol, 2003, £2,800 ono **Tel: 07766306993**

2003 £2,800 ono

**LAND ROVER RANGE ROVER SP HSE TDV6 A** 2.7, estate, 90000 miles, black, diesel, 2006, navy system. £8,500 Tel: 01216672739

2006 £8,500

## Mazda

**MAZDA MX-5 MX-5** 1.6, sports, 84k miles, green, petrol, 1992, leather seats. £775 ono Tel: 01327705464

1992 £775 ono

## Nissan

**NISSAN MICRA**

1.0 3 door hatchback, petrol, white, 1995, 62000 miles, Excellent condition must be seen has been garaged. 12 months MOT & 6 months Tax. £650
Tel:07766 345 844

1995 £650

## Peugeot

**PEUGEOT 307 RAPIER 16V** 1.6, 5 door hatchback, 66,000 miles, blue, petrol, 2003, A/C, FSH, Radio/CD. £1,700 ono Tel: 07912041862

2003 £1,700 ono

## Renault

**RENAULT CLIO EXTREME 3 16V**

1.1 3 door hatchback, petrol, Black, 2004, 83500 miles, 5 seats, CD, E/W, MOT - May 2013, Good condition, Ideal first car. £1600 ono
Tel:01536 724170

2004 £1600 ono

## Peugeot

**PEUGEOT 206 Coupe Cabriolet 1.6**

petrol, Silver, 51000 miles, C/L, E/M, E/W, MOT Aug 2013 Leather inerior, Driver/Passenger airbags, Electric roof. F/F (Pic for ref only) **Tel:01327 861033**

2004 £2750

## Renault

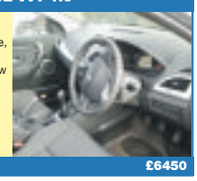
**RENAULT CLIO 1.4**

5 door hatchback, petrol, Metallic blue, 2004, 79000 miles, ABS, A/B, A/C, alarm, alloys, CD, C/L, E/M, E/W, F/S/H, P/A/S, F/S/R, MOT Feb 13.Tax Jan13, two owners in same family both lady owners, Nice little runner in good condition inside and out. £1600 ono **Tel:01933 410846 07716 932364** **Pic for ref only!!!!**

2004 £1600 ono

**RENAULT MEGANE DYNAMIQUE VVT 1.6**

5 door hatchback, petrol, Blue, 24800 miles, A/C, alloys, F/S/H, MOT til Sept 2013, Low mileage, Hands free locking. Excellent condition. **Tel:01536 512166 or 07846 406811**



2009 £6450

**RENAULT CLIO EXTREME DCI**

52, 1.5, 3 door hatchback, 77000 miles, silver, diesel, 2002, mot sept 14th 2013, sun roof/ alloys/new tyres all round, many new parts, receipts to show,auto wipers/lights. £1800.00 ono **Tel:01604882336**

2002 £1800.00 ono

## Rover

**ROVER 25**

1.4 5 door hatchback, petrol, grey, 2003, 63000 miles, 5 seats, Mot 6/8/13 Tax Jan 2013, good runner. £650 ono
Tel:01604 900538

2003 £650 ono

**ROVER STREETWISE S 103** 54, 1.4, 5 door hatchback, 65000 miles, grey, petrol, 2004, mot Nov 2013 tax Nov 12. £995 ono Tel: 07971023662

2004 £995 ono

## Seat

**SEAT Leon TDi S** 1.9TD, 52000 miles, Black, 2007, FSH Taxed & MOT Dec 12 Also just fitted 4 brand new tyres.. £6,250 ono Tel: 07976 950077

2007 £6,250 ono

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## Vauxhall

**VAUXHALL ASTRA 1.6**

2003, 5 door, petrol, pale grey, 69000 miles, ABS, A/C, C/L, E/W, P/A/S, stereo, Tax and MoT August 2013. Full service record £1350
Tel: 01933 673345

2003 £1350

**VAUXHALL CORSA 1.0**

3 door hatchback, petrol, silver, 2000, Ideal first car, five newish tyres. Reliable motor 4 months MOT. £750 ono
Tel:07549294212

2000 £750 ono

**VAUXHALL CORSA 1.2 16v, CLUB**

2000, W reg, 72,000 miles, 12 months MoT, silver, 3 dr, sunroof. £950
Tel:01604 686279

2000 £950

**Vauxhall Long Wheel Based 4x4**

Frontera 4x4, 2.2 engine, Petrol, 5 door, Green, 2000, 90844 miles, Elec Mirrors, Elec Windows, 5 months MOT, 6 months Tax, service history, tow bar, good condition. £1250
Tel:07594 609099

2000 £1250

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**RENAULT TWINGO EXPRESSION** 1.1, 3 door hatchback, 11600 miles, silver, petrol, 2010, £4,500 ono Tel: 07766722651

2010 £4,500 ono

## Skoda

### SKODA FELICIA 1.3

5 door hatchback, petrol, Metallic green, 2000, 78000 miles, A/B, C/L, P/A/S, stereo, PSH, MOT END JAN13, TAX DEC, Good runner, recently new alternator & battery. £595 ono **Tel:01604 644224 Pic for ref only!!!**

2000 £595 ono

## Subaru

### Subaru Forester 2.0 XT

Petrol, Metallic Silver, 2004, 100000 miles, 12month MOT, 6month Tax, Full service history, leather trim, air con.. £2500 ono **Tel:01858 525116**

2004 £2500 ono

## Toyota

### TOYOTA COROLLA 1.6 Executive

5 door hatchback, petrol, green, 1993, 111,231 miles, MOT March 2013, good runner, photo for illustration purposes only. £650 ono **Tel:01604 455780 or 07414 058333(between 11- 5)**

1993 £650 ono

## Vauxhall

### VAUXHALL VECTRA 1.9

Diesel, Dark Blue, 2008, 133000 miles MOT July 2013, Road Tax 31/12/2012, 6 speed gearbox, CDC40 DAB radio, CD, Graphic information display, On board computer, E/M, P/A/S, Front centre armrest with storage compartment, Driver and passenger airbags, Cruise Control, Illuminated glove box, adjustable steering wheel New starter motor/alternator/cam belt/crankshaft gear/camshaft sensor/glow plugs/metering valve/fuel filter. £3500 ono **Tel:07727 129108**

2008 £3500ono

### VAUXHALL CORSA 1.2

3 door hatchback, petrol, Metallic silver, 2006, 50000 miles, 5 seats, ABS, A/B, A/C, alloys, CD, C/L, E/M, E/W, F/S/H, Immobiliser, P/A/S, MOT Jan13. Tax March 13, 1 previous owner, Lady owner. Very good condition makes ideal first car as very economical to run.. £3250 ono **Tel:07788 680375**

2006 £3250 ono

### VAUXHALL VECTRA LS DTI 2.0

estate, diesel, silver, 2002, 126000 miles, roof bars, mot till oct 2013, taxed till apr 2013, clean condition. (library image) £795 **Tel:07952682534**

2002 £795

### VAUXHALL CORSA

1.4 5 door hatchback, petrol, blue, 1997, 82721 miles, TAX 30.04.13, MOT10.04.13. £495 ono Tel:01933 412617

1997 £495 ono

## Vehicles Wanted

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£80 - £1000 paid.
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## Volkswagen

**VOLKSWAGEN PASSAT HIGHLINE TDI 130** 1.9, 4 door saloon, 120K miles, blue, diesel, 2004, FSH,MOT. £2,300 Tel: 07525862007

2004 £2,300

**VOLKSWAGEN POLO E** 53, 1.2, 3 door hatchback, 72000 miles, silver, petrol, 2003, VGC FSH CL TAX MOT Cheap ins. £2,695 Tel: 07802204339

2003 £2,695

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## Volkswagen

### VOLKSWAGEN POLO E 1.2

3 door hatchback, petrol, red, 2003, 60000 miles, low mileage, regularly serviced, great to insure and tax, 12 months full mot, great for fuel economy. £2500 ono **Tel:07984181252 2003 £2500 ono**

### VOLKSWAGEN TOURAN SPORT DSG 2.0

mpv, diesel, grey, 53,000 miles, 7 seats, 6 months Tax, 1 year MOT,full service history, leather seats ( picture for illustration purposes only) **Tel:07881 911940**

2007 £8995 ono


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## CAR OF THE WEEK

**55 MITSUBISHI MIRAGE 1.3 3 DOOR HATCHBACK,** finished in metallic grey paintwork, 1 lady owner from new, 59,000 miles with full mitsubishi service history, air conditioning, front fog lights, alloy wheels, power steering, cd player, electric windows, remote central locking, a great spec hatchback for just ..... **£3295**

07 **MERCEDES BENZ S320 CDI AUTOMATIC 4 DOOR LIMOUSINE,** 1 owner, 84,000 miles from new, full mercedes benz service history, this car has every conceivable extra, including television, sat nav, alloy wheels, electric windows, cruise control, traction control, climate control & air conditioning, stunning luxury motoring for just..... **£18,995**

04 **MERCEDES BENZ 350 SL SPORTS CONVERTIBLE 2 DOORS,** metallic black paintwork, full cream leather interior, sat nav, 20' alloy wheels, heated electric seats, great spec and must be seen ..... **£12,495**

06 **BMW X3 2.0 TURBO DIESEL 5 DOOR HATCHBACK,** average mileage, full BMW specialist service history, power steering, electric windows, cd player, air conditioning, alloy wheels ..... **£8495**

09 **NISSAN MICRA 160 SR 3 DOOR SPORTS HATCH,** full service history, metallic paintwork, spoilers, alloy wheels, climate control, sports seats, rear parking sensors, electric windows, remote central locking, cd player, great spec, a rare car for just ..... **£4795**

07 **VAUXHALL ZAFIRA 1.9 CDTI TURBO DIESEL LIFE 5 DOOR 7 SEATER MPV,** in metallic silver, 82,000 miles with full vauxhall service history, air conditioning, power steering, electric windows, remote central locking, cd player ..... **£4795**

06 **NISSAN MICRA 1.4 SE AUTO 5 DOOR,** only 33,000 miles yes only 33,000 miles from new, full Nissan service history, electric windows, remote central locking, air conditioning, credit to its previous keeper..... **£4795**

57 **FORD FOCUS ZETEC TURBO DIESEL,** fully documented Ford service history, air conditioning, alloy wheels, factory fitted sat nav, electric mirrors, electric windows..... **£3795**

02 **SUZUKI JIMNY 1.3 JLX AUTOMATIC 3 DOOR,** cyprus blue paintwork, electric windows, power steering, 1 previous owner since 2005, well below average mileage, this car has been maintained regardless of cost and must be seen ..... **£3295**

07 **PEUGEOT 1007 DOLCE LIMITED EDITION 3 DOOR,** 52,000 miles with full service history, metallic orange paintwork, air conditioning, power steering, electric windows, remote central locking, a very easily accessible vehicle. ..... **£2795**

56 **FORD MONDEO 2.0 LX TURBO DIESEL ESTATE 6 SPEED 5 DOOR,** finsihed in metallic silver, below average mileage, full service history, alloy wheels, cd player, electric windows, power steering, electric mirrors, remote central locking ..... **£2795**

05 **NISSAN MICRA 1.2 S 3 DOOR AUTOMATIC,** only 52,000 miles, full service history, metallic blue, remote central locking, cd player, electric windows, very presentable small automatic..... **£2795**

04 **VAUXHALL ZAFIRA 1.8 COMFORT AUTOMATIC 5 DOOR,** 1 previous owner from new, 67,000 miles with fully documented service history, metallic satin red paintwork, power steering, cd player, power steering, electric windows, remote central locking, air conditioning, this zafira is a real pleasure to drive..... **£2995**

03 **NISSAN MICRA 1.4 SVE 3 DOOR HATCHBACK,** finished in metallic gold paintwork, 61,000 miles with full service history, climate control, rear parking sensors, cd player, power steering, remote central locking, electric windows, this is a top of the range micra for just ..... **£2995**

05 **CITROEN PICASSO 1.6 5 DOOR HATCHBACK MPV DESIRE,** metallic blue paintwork, 58,000 miles with fully documented service history, cd player, remote central locking, electric windows, power steering, air conditioning **£2795**

53 **RENAULT CLIO 1.2 DYNAMIQUE 3 DOOR HATCHBACK,** power steering, 59,000 miles from new with full service history, sunroof, remote central locking, alloy wheels..... **£2295**

03 **RENAULT CLIO EXPRESSION AUTOMATIC,** 5 door, only 59,000 miles, full service history, in silver, one previous owner from new, cd player..... **£2495**

53 **SKODA FABIA 1.2 CLASSIC 5 DOOR HATCHBACK,** only 53,000 miles, full service history, colour coded, ABS brakes, air conditioning, power steering, front fog lights, insurance group 1 ..... **£2495**

05 **FORD KA 1.3 COLLECTION 3 DOOR HATCHBACK,** finsihed in metallic silver, 52,000 miles with service history, cd player, central locking, power steering, 1 previous owner, ideal first car ..... **£2495**

02 **VOLKSWAGEN LUPO 1.4 S 3 DOOR HATCHBACK,** 1 previous owner, 67,000 miles from new, alloy wheels, cd player, full service history, power steering, electric windows ..... **£2495**

03 **VAUXHALL CORSA 1.2 COMFORT AUTOMATIC 3 DOOR HATCHBACK** only 51,000 miles from new, finished in metallic satin red paintwork, remote central locking, power steering, electric windows, mot & tax july 2013..... **£2195**

02 **SUZUKI IGNIS 1.3 GL AUTOMATIC 3 DOOR HATCHBACK,** finished in metallic silky silver, full service history, low mileage, power steering, electric windows, central locking, this is an excellent value small automatic ..... **£1795**

51 **VOLKSWAGEN PASSAT 1.8 SE TURBO 4 DOOR SALOON,** metallic blue paintwork, power steering, electric windows, electric mirrors, remote central locking, alloy wheels, air conditioning, service history, long mot & tax ... **£1795**

**SPECIAL INTEREST**

74 **MGB 1.8 SOFT TOP CHROME BUMPER MODEL,** fully restored with photographic evidence of all the work that has been carried out ..... **£5495**

63 **MORRIS 1100 4 DOOR SALOON,** only 29,000 miles YES ONLY 29,000 MILES, finished in connaught green, full service history from new, long mot & tax ..... **£3495**

**VANS**

08 **FIAT DUCATO MULTIJET (NEW SHAPE) LONG WHEEL BASE, HI-TOP, TURBO DIESEL,** power steering, cd player, air conditioning, electric windows, service history, finished in white. ..... **£6495 NO VAT**

07 **FORD TRANSIT 2.0 TDCI SWB LX,** average mileage, air conditioning, power steering, electric windows, electric mirrors, ply lined, finished in white..... **£4795 NO VAT**

51 **MERCEDES BENZ SPRINTER 311D MWB,** 100,000 miles, power steering, service history, ply lined, finished in silver ..... **£3495 NO VAT**

05 **FORD CONNECT 1.8 TDCI,** 67,000 miles with service history, power steering, electric windows, remote central locking, rear seat conversion, ply lined, finished in white..... **£3295 NO VAT**

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# Family Announcements

Place your announcement by phoning
01604 515000
www.northamptonchron.co.uk

## Diamond Wedding

**WEST**

**Derick & Bridget (Bridie)**
**nee Vandrill**

are pleased to let all our Friends and Relations know that we have made the magic 60yrs on the7th of November 2012.

60 years

## Obituaries

**BILLSON**
**Bettina**

Passed away on 28th October 2012 aged 91 years. Mother to Michael, Patrick and Christopher.

The Funeral Service will take place on Monday 12th November 2012 at The Counties Crematorium, Milton Malsor at 12.30pm. Family flowers only, but donations if desired made payable to W.N.A.A may be sent to Ann Bonham & Son Funeral Directors, 71 St Giles Street, Northampton, NN1 1JF. Tel: 01604 634628.

**BODDINGTON**
**Fiona (nee Rodgers)**

Soul mate and Wife to Gary
Loved by Rachael and Rebecca
Devoted Nanny to Taylor and Nathan
Daughter to Joyce, Sister to Phil
x x x x

After a sudden illness sadly passed away in NGH on 26th October aged 47 years

Her love and inspiration will be missed
Cherish yesterday
Dream about tomorrow
Live for today
x x x

Funeral details to follow

**BURGESS** — Joy
Dearest Sister-in-law of Roy, Sally & Keith and Sue & Colin. Good Night and God Bless. RIP

**DUNLOP**
**Leslie**

31st October 2012 aged 89.
Loving Dad to Judy, Colin and Wendy.
Father-in-law to Angela and Dave.
Much loved Grandfather, Great Grandfather and Great Great Grandfather.
Will be sadly missed.

**HOLLOWELL**
**Steve**

Passed away 26th October.

Dear Son in Law of Barbara and Brian, Brother in Law to Rae, Keith, Gill and families.
Rest in Peace.

## Acknowledgements

**HILL**
**WJH**
**(Jack)**

Sue and Family would like to thank everyone who sent messages of condolence in their recent loss.

Thanks also to all who attended the service, to the staff and nurses of Abington Medical Centre and the intermediate care team for their care and kindness.

Heartfelt thanks also to the Reverend Avery for his comforting service and to John White Funeral Director for his help and support.

## Acknowledgements

**JANE**
**John Richard**

The Family, Babs, Michael, Sheree and Richard, of the late John Richard Jane, wish to express their deep appreciation to those who have offered such kindness, support and messages of sympathy and comfort in our bereavement.

We especially wish to thank the Doctors, Nurses and Staff of the Pines Surgery and the Staff at Ann Bonham & Son.

Many thanks also to the Reverend Malcolm Deacon for his kind words at the Funeral.

## In Memoriam

**DONNELLY**
**Bridie**
(9th Anniversary)

Your memories are special,
Your presence missed so much,
You will always be remembered and loved by all of us.

Your husband Sean and Families.

## In Memoriam

**HAYNES**
**Lewis**

As the month of November returns,
Silently opening,
Memories door,
No length of time,
Can take away,
Our thoughts of you,
From day to day.

Love Mum, Kelly and Gareth xxx

**STRUDWICK**
**Gwendoline Alice**

6th November 2005

Time flies but memories of you stay as real and clear as yesterday.

Sleep peacefully my sweet Darling Wife.
Always in our thoughts.

Your Loving Husband

Tommy, Children & Grandchildren xx

**WOODROOF**
**Kevin Charles**

8.3.65 - 13.11.07

When you lose
someone you love
The hurt
is hard to hide
When you lose
your Son
The pain goes
deep inside
42 years of special
memories
Know one
can take away

Love and miss you
always Kevin
Your Broken hearted
Mum, Dad and
Brothers
x x x

**WOODWARD**
**Kathleen Maire**
4th November 2007.
Sadly missed with loving memories by her Husband Ken, Daughters Teresa, Mo and Kath, Sister Dorothy and family, and all Grandchildren and Great Grandchildren.

## Funeral Directors

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**Winnie** the pooh eeyore moses basket,pink and lilac,good condition, £20. 01604493901

**Childs** double wardrobe blue doors pine sides,small 3 draw chest,large 3 drawer chest.£40 01604493901

**Cot** wooden, drop-sided, 3 position base, includes mattress 125x80cms, VGC, non-smoking house £40 01604/470816

**MATERNITY CLOTHES** Smart cream trousers, blue lace top and GAP cardigan, from USA, size Medium. Excellent condition, £12 ono 01604 708081

## Bathrooms

**BATHROOM SINK AND PEDESTAL** Cream in colour, perfect condition, as new. 2 tap holes, £50 ono, 01604 708081

## Bedroom Furniture

**white** 5 drawer chest H109cm,W80cm,D45cm £35. Tel 01604 702382

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**Kenwood** Electric food slicer, white, as new £15 Tel: 01604 862527

**Braun** Electric juice extractor, white, as new £15, Tel: 01604 862527

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## Girls Clothes

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**Monsoon** Girls navy wool coat with tassels, age 6-8 years £10 07871091497

**coat** adams navy coat with hood, suitable age 8-10 years £4 07871091497

**Monsoon** Girls navy wood coat with tassels age 6-8 years £10 07871091497

**Dressing gown** Red BHS winnie the pooh age 8-9 years £4 07871091497

**HEELEYS** Girls size 4 original Heeleys. Very good condition £20 07871091497

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## Ladies Shoes

**Hunter** Ladies Wellington boots, size 7, navy blue, good condition £20 ono, Tel: 01604 862527

## Laptops

**HP** 2Ghz Intel Core Duo Laptop, 2Gb Ram, 80Gb HDD, DVD-RW, Windows7, Excellent Condition, £140, 07749809414

## Mattresses

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## Mobility Aids

**triwalker** plus household trolley and 2 half steps £25 suit disabled person tel 01604408543

## Musical Equipment

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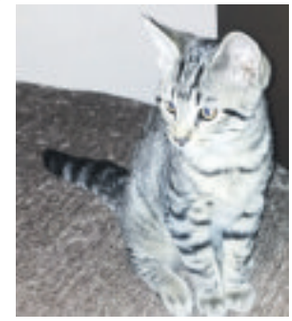

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### Single Ladies

Send : CHAT129 To : 65125 (T&C's below) OR CALL 0906 635 0607.

**JENNY** 59, divorced, N/S, driver, likes most things, seeks male for friendship, maybe more. **Tel No: 0906 500 1766 Box No: 390407**

**WIDOW** 5ft 7ins, blue eyes, well dressed, genuine, caring, lovable, bubbly, seeks genuine, kind, honest male, 60-70, N/S for friendship/relationship. **Tel No: 0906 500 1766 Box No: 396366**

**JANE** pretty brunette, large build, loves to cook up a treat, seeking kind male who wants to be spoilt rotten, for love in return. **Tel No: 0906 500 1766 Box No: 398493**

**SANDY** very attractive fun loving Spanish female, busty size 12, likes most things, seeking N/S mature male to take this loneliness away. **Tel No: 0906 500 1766 Box No: 387573**

**ATTRACTIVE** female, 44, 5ft 3ins, likes pets, cooking, music, walks, seeks kind, caring, genuine male, 40's for lasting relationship. **Tel No: 0906 500 1766 Box No: 396411**

**KAY** blonde hair, blue eyes, 5ft 4ins, medium build, 60's, likes socialising, swimming, meals out, seeks tall male, 60-70 for friendship, maybe more. **Tel No: 0906 500 1766 Box No: 397329**

**LESLEY** young free spirited single female, professional with OHAC, looking for someone to have same fun with, in or out. ACA. **Tel No: 0906 500 1766 Box No: 397575**

**SLIM** professional female seeking similar professional male 30-40yrs for fun times only, looks unimportant. **Tel No: 0906 500 1766 Box No: 397571**

**KIND** caring, loving female, 48, seeking male for romance, maybe more. **Tel No: 0906 500 1766 Box No: 393392**

**MARIA** young 50, widow, 5ft 7ins, medium build, shoulder length blonde hair, brown eyes, likes pubs, clubs, meals out, cinema, swimming, dvds, dog walks, seeks male for friendship, maybe more. **Tel No: 0906 500 1766 Box No: 397793**

**SALLY** 37 genuine, loving, loyal, likes animals, country walks, cinema, nights in, seeks kind, loyal male, 40-60 for friendship, possible relationship. **Tel No: 0906 500 1766 Box No: 393124**

**LISA** 18yr old very curvy big busted female looking for like-minded play mate. Age/looks/status unimportant. **Tel No: 0906 500 1766 Box No: 397569**

**SUE** blonde blue eyed slim but curvy attractive female, likes a good movie with nice bottle of wine, WLTM likeminded genuine male. **Tel No: 0906 500 1766 Box No: 397565**

**I'M** Lyn, 38yrs, size 14, attractive, a little shy, looking for confident male to bring out my sensual and feminine side. **Tel No: 0906 500 1766 Box No: 397455**

**LISA** tall leggy size 14 WLTM trustworthy guy with GSOH, hopefully in uniform, to enjoy role play with a full bodied bottle of red! **Tel No: 0906 500 1766 Box No: 397401**

**HAVE** all the best guys really been taken? blonde, slim, gorgeous, professional and in my prime! what are you waiting for? **Tel No: 0906 500 1766 Box No: 397119**

**WIDOW** 62, N/S, brown hair, 5ft 3ins, many interests, seeks male for friendship, maybe more. **Tel No: 0906 500 1766 Box No: 396733**

**60YR** old female, young looks, divorced, loving, medium build, brown eyes, likes music, cooking, nights in/out, walks, seeks male, 45-60. **Tel No: 0906 500 1766 Box No: 396183**

**LADY** 56, honest, caring, loving, many interests, divorced, seeking male for friendship, maybe more. **Tel No: 0906 500 1766 Box No: 396737**

**JO** newly divorced, new to dating, perfect size 10, OHAC, solvent, looking for some fun times with younger male. Can accommodate, ACA. **Tel No: 0906 500 1766 Box No: 397815**

**KELLY** mature 19yr old with no ties, looking for adult fun with fit older male who can keep me entertained. **Tel No: 0906 500 1766 Box No: 395731**

**ANGELA** romantic, honest, caring, reliable, 60's, attractive, cuddly, seeking reliable, trustworthy male for friendship, maybe more. **Tel No: 0906 500 1766 Box No: 395147**

**HI** Jen, 37 GSOH, looking for mutually convenient friendship and day/eve meets with professional male. **Tel No: 0906 500 1766 Box No: 395723**

### Single Men

**ESSEX** male, 56, 6ft 2ins, clean, own home, seeks female for adult fun and friendship. **Tel No: 0906 500 1766 Box No: 398547**

**IPSWICH** male, likes most things in life, seeks female, any looks/age. **Tel No: 0906 500 1766 Box No: 398083**

**NICE** looking genuine, smart male, own home/business, seeks LTR with attractive female. **Tel No: 0906 500 1766 Box No: 398071**

**NORTHANTS** male, 50, slim, fit, attractive, genuine, caring, easy going, no ties, GSOH, OHAC, likes animals, art, seeks caring female. **Tel No: 0906 500 1766 Box No: 398155**

**KIND** male, 47, enjoys cinema, meals out, concerts, travel, seeks loving lady, 35-50 with similar interests for loving relationship. **Tel No: 0906 500 1766 Box No: 388375**

**59YR** old male, caring, loving, seeking female 60ish for loving, tender relationship. **Tel No: 0906 500 1766 Box No: 393370**

**5FT** 8ins male, 15st, blue eyes, fair hair, active, looking for tactile lady, 65-72. **Tel No: 0906 500 1766 Box No: 398175**

**MALE** 70's throwback, likes music, just complete college course, seeks similar or younger in Northants. **Tel No: 0906 500 1766 Box No: 398103**

**GEORGE** 57, 6ft, slim, easy-going, solvent, likes walks, music, reading, log fires etc., seeks lady with similar interests, 47-60. **Tel No: 0906 500 1766 Box No: 398083**

**CHARLIE** seeking female, 30-45 for no strings discreet fun. **Tel No: 0906 500 1766 Box No: 395061**

**BILL** 72, caring, loving, honest, affectionate, likes DIY, gardening, cinema, TV, country pubs, seeks female of similar age for LTR. **Tel No: 0906 500 1766 Box No: 397947**

**BOB** 5ft 9ins, dark hair, brown eyes, seeks female, 30-60 for friendship, maybe more. **Tel No: 0906 500 1766 Box No: 397689**

**PAUL** 49, loves life, music, reading, nights in/out, tv, seeks female for companionship. **Tel No: 0906 500 1766 Box No: 397611**

**BERNIE** early 60's, seeks outgoing, honest, reliable, trustworthy female to share the normal things in life, friendship, maybe more. **Tel No: 0906 500 1766 Box No: 397881**

**40YR** old black male, slim-medium build, GSOH, seeks medium-large female, 30-60 for adult fun times. **Tel No: 0906 500 1766 Box No: 397643**

**MALE** 48, 5ft 10ins, green eyes, black hair, GSOH, likes picnics, beach life, wining/dining, romantic, reliable, seeking female for friendship/LTR. **Tel No: 0906 500 1766 Box No: 397613**

**KIND** male, 47, likes cinema, meals out, concerts, travel, seeks loving lady, 35-50 with similar interests for loving relationship. **Tel No: 0906 500 1766 Box No: 396595**

**IPSWICH** male, likes most things in life, seeks female, any looks/age. **Tel No: 0906 500 1766 Box No: 396583**

**HARLOW** male, attractive, young looking, 57yr old, seeks genuine, caring female for LTR. **Tel No: 0906 500 1766 Box No: 396581**

**MALE** 65, no strings, 6ft 7ins, kind hearted, GSOH, varied interests, seeks caring female, up to 58 for LTR. **Tel No: 0906 500 1766 Box No: 396559**

**PETERBOROUGH** male, 44, young looking, loving, caring, likes country pubs, cosy nights in, seeks female for relationship. **Tel No: 0906 500 1766 Box No: 396555**

**MALE** 49, tall, slim, loyal, caring, likes countryside, animals, walks, home life, seeks lady 28-40 for LTR. **Tel No: 0906 500 1766 Box No: 396159**

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## Public Notices

### Public Notices

**NORTHAMPTON LICENSING AUTHORITY**
**LICENSING ACT 2003**
**Public Notice**

KARWAN ALI SAIED is applying for the new grant of a Premises Licence for RIGA SUPERMARKET, 89 KETTERING ROAD, NORTHAMPTON. NN1 4AW OPENNING FROM 08:00 TO 23:00.

If granted the application will allow the following licensable activities to take place: sale of alcohol for consumption off the premises.

The intention is to make an application for the grant of a premises licence. Any person wishing to make representations in relation to this application may do so by writing to:

The Licensing Department
Northampton Borough Council
The Guildhall
St Giles Square
Northampton
NN1 1DE

Tel: 01604 838545
Email: licensing@northampton.gov.uk

Representations may be made for 28 consecutive days from the date of this notice. The last date for representations being 27/11/12.

A copy of the application is kept by the Licensing Authority at the above address and can be viewed Monday to Friday 9.00am to 5.00pm, except Bank Holidays, or online at www.northampton.gov.uk.

It is an offence knowingly or recklessly to make a false statement in connection with an application the maximum fine for which a person is liable on summary conviction for making a false statement is a Level 5 fine on the standard scale.


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# Jobs

**Client Manager, Northamptonshire**
**£30,000 package (pro rata, 3 days per week)**

Fredericks Foundation seeks someone with business or lending experience to set up and run a new countywide business micro loan fund.

Working in partnership with Northamptonshire Community Foundation the job will involve networking with the business community and assessing applicants.

For an application pack email:
sandy@fredericksfoundation.net
Closing date 20 November,
interviews 30 November 2012

## Social Care

**Malcolm Arnold Academy**
Northampton
**Sponsor:** David Ross Education Trust

**Specialist Support Workers**
**Scale 1[£12,145 - £14,733 FTE]**
**37 hours per week | 39 weeks per year**

Applications are sought for two posts providing specialist support to students with special educational needs. The postholders will work with students who have SpLD, ASD, helping them learn how to learn, enabling their progress and raising their aspirations.

**Specific Learning Difficulties**
Experience of working with KS1/2 is essential and with Year 6 booster groups is desirable. You should hold Level 5 OCR certifcate in teaching learners with SpLD [Dyslexia] or be working towards this.

**Autistic Spectrum Disorder**
You should have knowlegde of the KS4 curriculum and hold an accredited qualification related to educating students with ASD or be working towards this.

**Specialist Support Workers**
**Scale 1[£12,145 - £14,733 FTE]**
**32.5 hours per week | 39 weeks per year**

**KS4 Support Assistant**
You will work with and support students who have a range of needs.

**Health Care Assistant**
You will work with and support students who have a range of specific physical disabilities and needs.

Application forms and further particulars for all posts are available by calling 01604 778000 or at:
**www.malcolmarnoldacademy.co.uk**

**Closing date: 1pm, 15th November 2012**
**Interview dates: w/c 19th November 2012**

Malcolm Arnold Academy is committed to safeguarding and promoting the welfare of children and young people.
*Trinity Avenue | Northampton | NN2 6JW*

**Malcolm Arnold Academy**
Northampton
**Sponsor:** David Ross Education Trust

**Teacher of the Deaf**
salary dependent on qualifications and experience

Applications are welcomed from both experienced and trainee Teachers of the Deaf.

The successful candidate will join a DSP unit which is a county-wide [south only] resource and will be able to demonstrate:

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- a commitment to working with hearing impaired children within a mainstream setting
- qualification as Teacher of the Deaf or a commitment to studying for the mandatory qualification as Teacher of the Deaf
- dedication, enthusiasm and high expectations of learning and behaviour
- the capability to deliver consistently good or better lessons
- excellent communication, interpersonal and team skills

Application forms and further information are available by calling **01604 778000** or online at:**www.malcolmarnoldacademy.co.uk**

**Closing date: 1pm, 15th November 2012**
**Interview dates: w/c 19th November 2012**

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## Automotive

**Brian Currie**
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Brian Currie Milton Keynes Ltd is the DAF Trucks main dealer for Northamptonshire and Buckinghamshire. Due to the continuous success and growth of our business, we currently have the following vacancies at our site in Milton Malsor, Northampton.

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Working within our busy Parts Department, the successful applicant will have a thorough understanding of the vehicle aftermarket operation; be dynamic with drive and enthusiasm; and must have a committed approach to Customer care.

**Parts Trainee**
Do you fancy a career change? If so we are looking for someone to learn all aspects of the Parts business. You must have good telephone skills; be computer literate; have an outgoing personality; and the ability to deal with people at all levels.

Both of these positions offer a full DAF training and development program; excellent pay; generous holidays; and Company Pension Scheme (after qualifying period).

For more details and application form please contact Will Hall, Parts Manager on 01604 858840

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## Executive Appointments/ Management

**BritishRedCross**

### Service Manager – Fire and Emergency Support Service and Emergency Response

Salary: £20,843 - £24,545 p.a. + benefits / Hours: 35 hrs per week
Location: Lincolnshire, Leicestershire, Rutland and Northamptonshire

**The British Red Cross helps vulnerable people in crisis, whoever and wherever they are.**

We are currently looking for an exceptional individual to join our Area team.

The fire and emergency support service is called out by the fire and rescue service and other statutory services to offer practical and emotional support to those involved in fires, floods and other major incidents.

The successful candidate will manage a team of staff and volunteers across the Area to ensure the smooth running of this service and be part of our emergency response team.

Previous experience of working with volunteers would be an advantage but if you are outgoing, professional and passionate about helping people this role could be for you.

Regular travel across the Area in your own or a Red Cross vehicle and working some evenings and weekends will be required to meet the needs of this service.

If you think you have the integrity, passion and flexibility to take on this exciting role then please apply online at www.redcross.org.uk/About-us/jobs or telephone 0845 054 7171 or e-mail Recruitment_Area_2-5@redcross.org.uk for an application pack. Please note CVs will not be accepted.

**Closing date: Friday 23 November 2012.**
**Interview date: Monday 3 December 2012.**

We are committed to welcoming people from the widest possible diversity of background, culture and experience. The Red Cross undertakes CRB checking of all individuals who have regular contact with children and vulnerable adults.

The British Red Cross, incorporated by Royal Charter 1908, is a charity registered in England and Wales (220949) and Scotland (SC037738).

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# Jobs

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**Call Neil Priestman (Paragon)**
**01234-362588**

## Catering & Hospitality

**Full time Waiter/Waitress** to work day shifts, including alternate weekends at Beckworth Emporium, Mears Ashby. Must have recent experience in a busy hotel/pub/restaurant environment. Immediate start and excellent working conditions for the right candidate. Please send your CV with covering letter to alison@beckworthemporium.co.uk

## Childcare

**CLEANERS** required, Evenings,6.00pm-8:00pm,Mon-Fri, Brackmills and Wellingborough. Phone: 01327830549

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## Recruitment Services

HMGCC

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At HMGCC we design and develop leading-edge communication systems to support the UK's interests at home and overseas. We produce unique, advanced technological solutions to protect our nation's security.

HMGCC is a well-equipped, leading edge facility that utilises broad technical expertise including electrical, mechanical and production methodologies to deliver bespoke solutions for a varied range of projects. We are a team of exceptional minds working together on a huge variety of customer-driven projects, problems and challenges. It's where we join forces and exchange ideas in a very free-thinking environment.

### Hardware Test & Evaluation Engineer
**£26,500 - £32,600**

You will evaluate products using a combination of lab based tests and real world user trials ensuring that they perform to specification and meet the user's needs. Devising and performing tests, mentoring and supporting less experienced engineers as required.

As well as your technical expertise, you will need to have excellent communication skills to enable you to work effectively alongside development teams and clients to meet deadlines and budgets. You should also be able to lead a team when performing off site trials.

You should possess an HND in communications or electronics with a working knowledge of laboratory RF/Audio laboratory test equipment and test techniques. Experience in devising tests and measurements from a number of areas that could include electronics, RF systems, acoustics, communication systems, IT systems and navigations systems is also required.

### Associate Hardware Test & Evaluation Engineer
**£20,700 - £26,500**

You will evaluate products using a combination of lab based tests and real world user trials ensuring that they perform to specification and meet the user's needs. Performing and occasionally devising tests, working with and consulting more experienced engineers as appropriate.

You should possess an ONC in an electronics related discipline with an understanding of communications and navigations systems being highly desirable.

### Software Test & Evaluation Engineer
**£26,500 - £32,600**

You will evaluate products to ensure cross-platform compatibility using a combination of lab based tests and real world user trials ensuring that they perform to specification and meet the user's needs. Devising and performing tests, mentoring and supporting less experienced engineers as required.

As well as your technical expertise, you will need to have excellent communication skills to enable you to work effectively alongside development teams and clients to meet deadlines and budgets. You should also be able to lead a team when performing off site trials.

You should have an IT related formal or professional qualification. Experience and a detailed understanding of computer systems, internet applications, security software, communications software and PC diagnostic software. A wide ranging knowledge of PC hardware computer peripherals and mobile platforms is also required.

### Associate Software Test & Evaluation Engineer
**£20,700 - £26,500**

You will evaluate products to ensure cross-platform compatibility using a combination of lab based tests and real world user trials ensuring that they perform to specification and meet the user's needs. Performing and occasionally devising tests, working with and consulting more experienced engineers as appropriate.

You should have an IT related formal or professional qualification. Knowledge and understanding of windows and networking is also required.

**If you would like to be part of a unique organisation that really makes a difference, then please visit our website for full details of the above roles and information about working at HMGCC.**

**To apply, please complete our online application form at www.hmgcc.gov.uk**

**Closing date for applications: 22 November 2012**

**www.hmgcc.gov.uk**

## Education / Teaching

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Recently ranked number one for the value added to students, the employability of graduates and for pioneering work in social enterprise, The University of Northampton is at the heart of its community. To continue to support excellent staff performance, the Human Resource Department is looking to recruit enthusiastic new employees in the field of Staff Development.

In fulfilment of a new institutional strategy the Staff Development team is charged with delivering outstanding, strategically aligned customer focused and innovative Staff Development opportunities to the University and potentially external customers. We are looking to target training to individual development needs and support transformational change and strategic leadership as the institutional mission is realised.

### Head of Staff Development
£45,486 - £52,706 per annum

This role is crucial in supporting the Director of Human Resources and the wider team in the execution and implementation of the learning & development aspects of the HR Strategy which underpins the University's Strategic Plan.

Reporting directly to the Director and working closely with the HR Partners, you will manage the coordination of all University staff development activity. Liaising closely with Executive & Deputy Deans and Directors of Professional Services you will lead others and contribute to the development and delivery of staff development programmes to meet organisational need. Assuring the University meets legal training requirements and provides sustained and consistent training and management development to underpin our HR Policies and Procedures is also essential. **Quote reference: KS12048**

### Staff Development Trainer
£31,020 - £34,895 per annum

Reporting directly to the Head of Staff Development this post will support the Head and Director of HR in the planning and delivery of staff development activities. Key to the role is the ability to advise on initiatives, best practice and cost effective training to meet individual and institutional need. You will play a significant role in the provision of leadership and management training and be responsible for effective ongoing training needs analysis. **Quote reference: KS12049**

### Staff Development Assistant
£17,329 - £19,411 per annum

Directly reporting to the Head of Development, you will operate in a highly effective, proactive, customer focused service environment. You will provide administrative support to the Staff Development team and be able to produce reports and presentation to a professional standard. Excellent administrative skills are vital to the role as is the ability to effectively coordinate multiple initiatives. **Quote reference: KS12050**

**Closing date for Staff Development roles: 7 December 2012.**

**It is anticipated that interviews are to be held in January 2013.**

### Academic Advice Manager
£35,938 per annum

Student and Academic Services is looking for someone who wishes to be part of a responsive section which is actively meeting the challenges of delivering a student centred learning experience. Working as part of a team of academic staff and administrators, your role will enable you to apply your skills as a tutor and develop expertise of university regulations in order to provide guidance and support to students and to advise staff in the planning and development of new programmes. You will be part of a team developing initiatives and strategic projects to improve the student experience. **Quote Ref: NG12025**

**Closing date: 16 November 2012.**
**Interview date: 3 December 2012.**

**For an information pack and to apply please visit www.northampton.ac.uk/jobs or e-mail: per.apply@northampton.ac.uk**

All candidates will be asked for proof of their eligibility to work in the UK at interview. Tier 2 Certificates of Sponsorship have recently been restricted by the UK Border Agency and the position advertised above is unlikely to qualify for sponsorship. We are therefore unable to consider applications from candidates requiring Tier 2 immigration status to work in the UK at this time. For further information please visit the UK Border Agency Website.

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# Mercury Sport

BACK IN ACTION - Calum Clark (centre) made his return to the Saints team in the defeat to Leicester PICTURES: LINDA DAWSON

# 'Ashamed' Clark says sorry as he returns

**SAINTS flanker Calum Clark paid tribute to the club and his team-mates after returning from a 32-week ban on Saturday.**

Clark played the full 80 minutes at Welford Road, turning in a mature performance as Northampton battled to claim a losing bonus point in a 16-12 defeat to local rivals Leicester Tigers.

It was the 23-year-old's first start since being slapped with the lengthy suspension for hyper-extending the elbow of Tigers hooker Rob Hawkins during the LV= Cup final in March.

And Clark later took to social networking site Twitter in an outpouring of emotion, which saw him express his gratitude for the support he has received during his spell on the sidelines.

He said: "I have been to some dark places over the last 32 weeks. A lot of people have had their say. I'm going to take my turn.

"I am ashamed and sorry for what happened. I have taken a long, hard look in the mirror and blame nobody but myself.

"I have learnt a lot.

"I would like to thank my club, who stood by me, and my team-mates, who have had to carry me for such a long time.

"Saturday couldn't have been much tougher a challenge. Once in a lifetime. We did our best and lost.

"Thanks."

Clark did not receive the red-hot reception many expected at Welford Road, merely being subjected to some mild booing as his name was read out by the stadium announcer.

He went on to have a fine game, which yielded praise from Saints boss Jim Mallinder, who said: "I thought he was outstanding.

"To come back and play 80 minutes in such an intensive game as that was good.

"We've got no doubts about Calum in terms of where he is. He's one of our leaders. We've missed him and we're glad he's back."

Meanwhile, Ethan Waller has become the latest academy ace to sign a professional deal at Saints.

The 20-year-old prop, whose older brother Alex was the club's young player of the year last season, has yet to make his full Northampton debut.

But he has done enough during the past 18 months with the Wanderers and in loan spells at Coventry and Moseley to earn a full contract.

And Saints boss Jim Mallinder is delighted to have tied the youngster to the club for the foreseeable future.

"Ethan is a player with plenty of talent and a desire to succeed at the highest level," said Mallinder.

"He has applied himself well since he joined the senior academy and we are happy that he has signed a first team contract."

Saints are in LV= Cup action this weekend when they entertain Harlequins at Franklin's Gardens (ko 1pm).

PRO DEAL - Ethan Waller

# Aidy's joy at signing

**LEE NICHOLLS was a player the Cobblers 'definitely had to keep', according to manager Aidy Boothroyd.**

**The goalkeeper on Tuesday signed a new loan deal at Sixfields from parent club Wigan Athletic which will run until then end of the season. Nicholls has played the bulk of the current campaign for Town, deputising for first-choice keeper Shane Higgs, who missed nine months of competitive action after suffering a ruptured Achilles tendon in January, and has been a big success.**

**But as well as his on-field qualities, the coaching staff have been pleased with his character in training, something Boothroyd admits is always an unknown quantity regardless of the level of research put into a signing.**

**"When I'm bringing in permanent signings, I like to go and delve into them and find out all about them and do my homework," he said.**

**"You never really know a person until you've worked with them but you've got to do all you can. As far as loans are concerned, there may be an added challenge of them never playing league football before.**

**"They may have only played under 21 football where the style of the games is different and there's not many people watching and the games don't mean too much.**

**"You never know how players are going to respond psychologically. Lee Nicholls is a loan that we definitely had to keep."**

**Boothroyd has been delighted with the performances of Nicholls who forms a trio of goalkeepers that provide solid depth in that department.**

**"I'm very pleased because I think when players come out on loan, you know that they are going to come out and make mistakes and they're not the finished article, but you hope they learn very quickly and their talent carries them through," he said. "Lee has been exceptional as a person and as a player. At the moment as goalkeepers are concerned we are in a really good place with Lee, Shane and Dean Snedker."**

**The Cobblers, who were in action at York City on Tuesday night, are back on the road on Saturday when they travel to Accrington in npower League Two.**

**Next Tuesday they go to Bradford City for their FA Cup first-round replay, the two sides having drawn 1-1 at Sixfields on Saturday. The winners entertain Brentford in round two.**

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## Keeping in Touch with the Public

The PCC will be the voice of the people in the governance of the local police force and the wider Criminal Justice System. It is, therefore, essential the PCC is in effective contact with the people of Northamptonshire. I intend to be visible and accessible. You WILL be able to contact me by phone. I will be holding regular surgeries across the county. I will be setting up regular communication forums for community representatives. These will help to determine the policing priorities for following years as well as identifying issues to be addressed in the broader Criminal Justice System.

"Any contact with my office will be acknowledged within 2 working days and I will ensure you are kept informed of progress"

**From an article in Northampton Chronicle & Echo September 2012.**

**Commissioner hopeful Norrie has plan to foil rivals**

A candidate to become the county's first Police & Crime Commissioner is to give up the chance to fence for Great Britain as he instead concentrates of his fight for election.

International fencer John Norrie, an independent candidate in the race, won the veteran's sabre category at a county competition at the weekend.

He has since been selected by the GB selectors to fight in the world championships, which are being held in Austria in October.

However, he has turned down the invitation, saying his focus is on winning election in Northamptonshire.

Mr Norrie, 63, who has previously worked as a consultant for Northamptonshire Police and worked on a number of improvement projects, said he believed he remained the only credible candidate in the race.

He said: "I say to people I have never been active in any way in any political party. I have never sought elected office and I have no interest in elected office. The only reason I am here doing this is because I am passionate about this job.

"If you don't have credibility with senior officers then this role could end up as a farce and I have that credibility."

Referring to opponents who have held roles as special constables, he added: "It is alright to have frontline experience but the PCC isn't going to be working on the front line with the chief constable, ACPO officers, chief superintendents and superintendents, day in, day out."

**"Vote for experience, integrity and independence"**

## "We all have the Right NOT to be a victim of crime"

### Victims of Crime

**"There needs to be an appropriate balance between victims and offenders"** there is a strong impression among the public that the CJS spends too much energy, time and resource on offenders and not enough on victims and witnesses.

**"There needs to be a balance between the voice of the majority"** who have nothing to do with the CJS and probably have no desire to have anything to do with it – and the (shall we say) frequent users and their advocates. Why should they have the loudest voice?

I have spoken to people who work in the field and they agree. Of course there has to be work done with offenders but not at the expense of the rights and needs of the victims. I will work to have victims take a central position in the justice process and not a marginal one. Greater use of restorative justice will help move us in that direction.

### Front Line Policing

There is little doubt that neighbourhood policing, along with response teams, form the backbone of local policing as recognised by the public.

For most people front line policing means neighbourhood and local response teams. These represent visible policing and have everyday contact with the public. Neighbourhood policing has been very successful since its introduction and must be maintained. "I am determined that any future cuts in grant funding will not affect officer or PCSO numbers in these teams."

Northamptonshire Police has always been a leader in using staff members where a police officer is not essential. "I want to build on this progress and maintain an officer to staff mix which gives maximum effectiveness and best value for money. This will mean continuing to move police officers out of back office functions where possible".

I also want local teams given more freedom to 'own' their area, to use their discretion and professional judgement, take charge of problem solving and collaborate more effectively with volunteers and partner organisations. This is vital in dealing with the local needs of the many communities across the county.

*"The fact that the British Police are answerable to the law, that we act on behalf of the community and not under the mantle of government, makes us the least powerful, the most accountable and therefore the most acceptable police service in the world"*

*Sir Robert Mark*

your police your voice

John Norrie

John Norrie your Independent Local Voice

**"It is naïve to think that a career politician can *'leave their politics at the door'* when they are sponsored and supported by their party".**

Discussing the impact of Rural Crime

## It's in your hands Vote JOHN NORRIE for PCC.

### PCC Q&A

**What will you do to fight the cuts to police budgets?**
The funding grant through to 2015 is known but it is not clear what the situation will be after that. What is more relevant is the constant underfunding of Northamptonshire caused by a "ceiling" on the funding formula. This results in a shortfall of around £3.6m. As PCC I will take every opportunity to press for a change in this grossly unfair situation.

**Will you put more officers on the streets?**
What is vital is that front line policing is protected. This will be a challenge with the reduction in funding and the fact that 80% of the budget goes on people. Neighbourhood policing and local response teams form the main part of visible policing as seen by the public. I intend to ensure that they are protected – including PCSOs – by moving more officers from back office functions.

**If you are there to check on the Chief Constable who is checking on you?**
There will be a Police & Crime Panel which is there to support and scrutinise the activities of the PCC. It is made up of representatives from each district council in the County plus two independent appointees. The Panel will ensure transparency in the actions of the PCC.

**Part of your role is to set the budget for the police. Do you have any plans regarding PCSO's. Reducing them, extending them or giving them more powers such as the stop and detain power? Parliament gave this power but it is not used by Northamptonshire Police?**
I am determined that front line policing - as most people would recognise it - is protected from further cuts in the policing budget. As far as officers are concerned this will mean continuing to move them from back office functions wherever possible.

As for PCSOs, I am struck by how valuable they are perceived by people who regularly deal with them and the high level of service they provide. Almost everyone I have spoken to who has had contact with PCSOs think they do a good job. We have lost some due to the cut in local authority funding but I will be doing all I can to replace them.
As you will no doubt be aware, the role of the PCC is to consult the public on the content of the policing and crime plan which will determine the shape, tone and direction of the Force as well as set the objectives to be met. It is then the responsibility of the Chief Constable to meet that plan and the PCC will have the task of monitoring progress on behalf of the public. There are two list of powers that apply to PCSOs. One is the standard powers they all have, and the other covers additional powers which can be granted by the Chief Constable. It is vital that the operational independence of the Chief is maintained. The PCC may have questions and suggestions on the powers of PCSOs but the final decision rests with the Chief Constable.

## I will be your voice

I have always had a strong interest in policing but, strangely never considered it as a career. In 2004 I was appointed as an independent member of Northamptonshire's Police Authority and served until 2007. I was then engaged by the Force to work on a number of improvement initiatives – including the Policing Pledge - and a programme of management development, all of which were very successful.

**"This election gives us a real chance to move the governance of the police away from self-interest or political gain. It gives us the chance to create the policing plan we want, focused on the priorities of the people. It will bring clarity and transparency to the way the police work. It gives us the chance to ensure that decisions are taken with the interests of Northamptonshire in mind and not some national party agenda. These elections give us the chance to keep this important new role out of the hands of the political parties".**

**I have a real passion for improvement and know my working knowledge, background and experience make me an ideal candidate for PCC. I intend to put all my energies into providing an effective and improving police service and to redress the balance between victim and offenders in the criminal justice system.**

## Graham Pope
## European Head of Training Roche Pharmaceuticals

I have known John since 1993 and during this time we have worked together on numerous projects. We have formed a strong business relationship and I have developed enormously under his mentorship. John is enormously flexible this allows the span of his work to be broad, from individual coaching through group presentations and conferences, to leading fully integrated training programmes. When one considers the fact that he can deliver his subject to every level of an organisation (from customers to the most senior of managers) and do this in vastly different industrial sectors makes this attribute all the more impressive.

There is no question that John is one of my most important suppliers of new knowledge and I have no hesitation in representing him within the Roche global organisation as a true world authority.

I refer to John as one who can capture the imagination of his customers and inspire them in the way he translates his awesome knowledge in a clear and practical fashion. It is apparent that he is not just academically gifted but that he has lived and breathed the thinking that he imparts to others. Furthermore, and this is why he is unlike many other so-called experts, John truly believes in developing personal and organisational self-sufficiency. We have built true capability under his direction and there has been minimal long-term dependency; John's approach has been to "engage our brains" not just solve our problems for us and then walk away. Of course there will always be a role in any organisation that utilises John's skill-set because he has an amazing ability to refresh his materials; and perhaps more importantly develop them with new knowledge and for other groups.

In my current position as Head of Training and Development for Roche Pharmaceuticals we have used John intensively over the last three years and there has been no negative feedback whatsoever. His work within Roche has grown beyond that for which I initially introduced him - this has been almost entirely by reputation.

In summary. I can recommend John Norrie to you without reservation. It has been a real privilege to work with him and to learn from him. In my career I have witnessed numerous "consultants" and "experts" many of them suffer as a result of their status or inability to identify with your requirements - John does not. I can honestly say that he is, without question, one of the most impressive educators I have ever seen.

## Recently retired Chief Superintendent Northamptonshire Police

John was recommended to me by the then Head of Corporate Development for West Midlands Police. John has a very detailed knowledge of Continual Improvement techniques. He shifted my thinking massively on these issues and was able to provide significant insight into our organisations performance. John was able to articulate sometimes complex theories very clearly to non-academic audiences. John understood the issues to be addressed through his time on the Police Authority and assisted many senior colleagues understand the issues they needed to address to enhance performance effectively. I learnt a lot from John and so did many other people. He speaks plainly and as he finds and that meant I could address the real issues every time. I would highly recommend John Norrie as a consultant and would work with him anytime."
August 29, 2012

## Chairman of Northampton Advanced Motorists

## John with supporters from Northampton Fencing Club

## The Role of the PCC

The function of the PCC is now clear. The legislation lays out the roles of the PCC, the Police & Crime Panel (PCP) and the Chief Constable. What is most important is that the PCC and the Chief Constable have a positive and constructive working relationship. I will do all in my power to bring this about. It is unlikely that the Chief Constable will want something significantly different from that required by people in Northamptonshire. **"I will work with the public to produce a Police and Crime Plan which will lay out the direction and the aims for the Force".** It will be my job to hold the Force to account for achieving those aims on your behalf. It is vital that the operational independence of the Chief Constable is maintained.

**"The PCC is NOT is a crime fighter we should be clear about that"**

**"The PCC is your voice, your seat at the table"**
**I will be;**

**Visible**
**Accessible**
**Accountable**

**Northamptonshire has its first official PCC candidate**

## It's in your hands Vote JOHN NORRIE for PCC.

## Denise Howard OBE
## Joint Partner, YorkBoat

I've heard John speak on a number of occasions: - after-dinner speaker, conference host and of course delivering business presentations.

Whenever I've heard John speak, he has always managed to strike the right chord for the audience delivering an entertaining mix of humour, food for thought and always, with a sharp business insight about how people and systems work. Wonderful!

## Bob Smart Head of Force Communications Northamptonshire Police [Retired]

1 February 2010

To Whom It May Concern:

**Personal Reference for John Norrie**
John came to us with a considerable commercial background in service improvement.

Northamptonshire Force Communications Centre (FCC) already had a strong ethos on customer service but John's additional input around the 'importance of aim' and 'system improvement', together with his experienced views on the potential limitations of 'measures' and 'arbitrary targets' gave the entire department a lift and a desire to change its perceptions.

Perhaps his real legacy to us will be his focus on taking action based on the 'insight gained from analysis' and on the customer perception model which so emphatically illustrates the need to 'delight' our customers where possible. This was indeed an excellent business perspective on Police process reengineering and on the art of continual improvement.

John was specifically asked to lead on the embedding of the new Policing Pledge into the FCC culture and operating model. He designed training inputs and worked tirelessly and flexibly to deliver those sessions to a 24-hour operational workforce. His 'students' often commented upon his relaxed style and the success he had in 'lifting the mist' for operatives of every level and experience. The proof of the pudding must be in that the department achieved a clean bill of health in subsequent inspection processes.

John then moved on to the analysis of 'blockages' within the Force incident prioritisation process and was able to lead on a series of 'step changes' in service delivery.

In conclusion, John became a highly popular and effective member of the FCC team – a really 'good fit' for the FCC business. John achieved his objective and, at the end of his contract, has left the FCC with our blessing and good wishes.

Yours sincerely
Bob Smart

## John with Supporters from Northampton Advanced Motorists

With acknowledgement of contribution from Miss J Smith.

**WWW.johnnorrie.co.uk** **@JohnNorrie_pcc** Find us on Facebook